



Parental/Guardian Permission Form for Volunteer Activities Civic Days 2024

Volunteer Release and Hold Harmless Waiver

I acknowledge that the City of Fitchburg Civic Days program involves voluntary service where participants contribute their time to help with Civic Days. Activities may include, grounds keeping, moving tables, cleaning tables and organizing vendors/participants.

I understand and accept that engaging in activities may carry inherent hazards. Accordingly, I commit to exercising due care in the participation of Civic Days activities and will utilize appropriate personal protective equipment to safeguard my well-being.

I am fully cognizant that participation in the Civic Days program poses potential risks of physical injury. Having been apprised of these risks, and in recognition of the privilege granted to me to partake in the Civic Days program, I hereby, on behalf of myself and my heirs, assume all associated risks related to my involvement in this program. Furthermore, I absolve the City of Fitchburg, its officials, employees, and agents from any and all claims, lawsuits, or liabilities for injury, loss, or damages to individuals or entities that may arise in the future as a result of or in connection with my participation in the Civic Days program.

Volunteer Waiver for Volunteers under 18

For the purposes of The City of Fitchburg's Volunteers in Civic Days, minors are defined as individuals under the age of 18. While minors may serve as volunteers for activities directly organized and supervised by The City of Fitchburg staff or by other organizations, written consent from a parent or guardian is required prior to a minor beginning his/her volunteer duties.

Minors who arrive at a volunteer work site with adults who are not their parent or guardian will not be allowed to participate in volunteer activities.

Name of Minor

Parent/Guardian Name

Best Emergency Phone Number

Title and Organization (if applicable)

Minor's Home Address

(Street Address, City, State, Zip Code)

Statement of consent:

I _____ (name of parent or guardian) hereby state that _____ (name of minor) is qualified and physically capable of accomplishing the work and activities for which I have consented they volunteer, and that they will perform them as directed by a properly authorized supervisor.

I (parent or guardian) hereby release the Commonwealth of Massachusetts and the City of Fitchburg, their employees, and agents from all claims, loss, damage, expenses and/or injuries, whether to person or to property, which may result from actions while participating in volunteer activities.

I further agree to indemnify, defend, and hold harmless the Commonwealth of Massachusetts and the City of Fitchburg, their employees, and agents from liability for any damage or injuries resulting from the minor's actions while participating in these volunteer activities. I also acknowledge that, by participating in such volunteer activities and projects, no salary or payment from the Commonwealth will be made to me (parent or guardian) or the minor.

This Release Form is valid from (Start Date of Service) July 3rd 2024 to (End Date of Service) July 4th 2024.

Parental Permission Form/Waiver

I affirm that I am the parent/legal guardian of the participant named. I have thoroughly reviewed and comprehended the content of the foregoing release and waiver pertaining to the City of Fitchburg Civic Days. In consideration of allowing the participant to engage in the Civic Days, I willingly and without reservation join in the release and waiver, thereby absolving the City of Fitchburg, its officials, employees, and agents from any claims or legal causes of action that might arise.

Therefore, I grant my full consent and authorization for the participant to engage in the activities described by the organization/group affiliated with the City of Fitchburg.

I, _____ (print name of parent/guardian), hereby grant my permission for _____ (print name of minor) to participate as a volunteer of _____ (print organization name) and to perform the above-mentioned volunteer activities at the location(s) and dates(s) as described above.

Signature of Parent or Guardian:

Date:
