



EMPLOYEE RATE SHEET

PLAN YEAR 2023-2024 – SURVIVOR RATES

OPEN ENROLLMENT May 1 – May 12, 2023

The open enrollment period is your opportunity to make changes to your benefit elections for the 2023-2024 plan year. During open enrollment, you may:

- Enroll or make changes to your benefits
- Add or remove dependents

All changes are effective July 1, 2023. This is the only time during the year you can make such changes and will not be available again until May 2024, unless you have a Qualifying Life Event such as marriage or birth/adoption. Without any action, your current elections will rollover automatically into 2023.

You **must** contact the Payroll/Benefits office immediately if the following qualifying life events apply to you:

- If you are a survivor of a City employee and turning 65, you must qualify for Medicare A & B at your local Social Security office and contact our office immediately
- If you apply for disability, please call the Payroll/Benefits Dept. immediately
- Married, Divorced, or Widowed; please call the Payroll/Benefits Dept. immediately

All Blue Cross Blue Shield Plan documents can be found at www.fitchburgma.gov/benefits

Available Plans	Total Premium	50% City Share	50% Survivor Monthly Share
Network Blue of New England	Individual \$832.26	\$416.13	\$416.13
	Family \$2,195.82	\$1,097.91	\$1,097.91
Blue Choice of New England	Individual \$1,107.15	\$553.58	\$553.58
	Family \$2,834.68	\$1,417.34	\$1,417.34
Blue Care Elect PPO	Individual \$1,547.18	\$773.59	\$773.59
	Family \$4,172.16	\$2,086.08	\$2,086.08