

City of Fitchburg

Fiscal Year 2024 Operating Budget

Mayor Stephen L. DiNatale



City Council

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May 15, 2023

Dear Honorable Councilors,

I hereby submit my Fiscal Year 2024 Budget for the City of Fitchburg which breaks down as follows:

General Fund	\$159,090,407
Water	\$7,800,438
Wastewater	\$23,475,155
Airport	\$1,375,579

The legacy of the pandemic disruption and its resulting economic effects have been a challenge for the city. We are facing the impact of supply chain disruptions and escalating construction costs. Inflation is creeping in and interest rates are ticking up.

This budget will give the city time to address these issues. We will continue to make the City of Fitchburg a great community in which to live, work, and play. The projects that we have undertaken are indeed considerable. There is the newly renovated City Hall, groundbreaking for our new Crocker School, and we continue to advance toward the realization of a new library and the renovation of Crocker Field. I believe we can and will succeed in this effort, and I invite you to take an active part.

Councilors are welcome to talk with individual department heads about their budgets. I only ask that you call them first to set up an appointment.

I would like to offer a special thank you to the Finance Team for their valuable expertise, as well as all Department Heads and City Staff for their cooperation and effort. I look forward to working closely with the City Council as we engage in a formal discussion of the budget. I am confident that together we will produce a budget that is fiscally responsible while providing critical services to the constituents of the City of Fitchburg.

Respectfully Submitted,



Stephen L. DiNatale

Mayor

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CITY OF FITCHBURG	FY19	FY20	FY21	FY22	FY23	FY24	FY24 vs
GENERAL FUND REVENUE (1 of 2)	RECAP	RECAP	RECAP	RECAP	RECAP	BUDGET	FY23
TAXATION							
Prior Year's Levy Limit	51,536,546	53,682,908	55,682,046	58,053,016	60,262,734	62,863,851	2,601,117
Add: 2 1/2%	1,288,414	1,342,073	1,392,051	1,451,325	1,506,568	1,527,596	21,028
Add: New Growth	857,948	657,065	978,919	758,393	1,094,549	626,000	(468,549)
Subtotal - Levy Limit	53,682,908	55,682,046	58,053,016	60,262,734	62,863,851	65,017,447	2,153,596
Actual Levy - Adjusted for Rounding	53,673,594	55,676,853	58,029,045	60,258,235	62,846,656	65,017,447	2,170,791
Less: Reserve for Abatements	(950,000)	(950,000)	(950,000)	(950,000)	(950,000)	(950,000)	-
SUB TOTAL - TAXATION	52,723,594	54,726,853	57,079,045	59,308,235	61,896,656	64,067,447	2,170,791
STATE AID - MSBA Reimbursement							
#C19993620 - New FHS	1,924,946	-	-	-	-	-	-
SUB TOTAL - MSBA REIMBURSEMENT	1,924,946	-	-	-	-	-	-
STATE AID - Education							
Education - Chapter 70	52,356,663	56,693,907	57,709,114	61,251,183	68,261,280	74,728,113	6,466,833
Education - Charter Tuition Reimbursements	543,646	522,737	676,369	834,985	1,335,520	1,026,946	(308,574)
Education - School Choice Receiving Tuition	1,159,234	1,095,051	1,014,346	1,105,613	1,283,885	1,163,535	(120,350)
Less: Offset	(1,159,234)	(1,095,051)	(1,014,346)	(1,105,613)	(1,283,885)	(1,163,535)	120,350
SUB TOTAL - STATE AID - EDUCATION	52,900,309	57,216,644	58,385,483	62,086,168	69,596,800	75,755,059	6,158,259
STATE AID - General							
General - Unrestricted General Government Aid	8,823,683	9,061,922	9,061,922	9,379,089	9,885,560	10,083,271	197,711
General - Urban Renewal Projects	659,306	-	-	-	-	-	-
Less: Offset - Urban Renewal Projects	(659,306)	-	-	-	-	-	-
General - Veterans' Benefits	333,458	499,896	523,334	500,715	432,946	371,076	(61,870)
Exemptions: Vets, Blind, Surviving Spouse, Elderly	167,936	164,375	180,998	161,129	155,181	142,897	(12,284)
General - State Owned Land	42,621	47,697	47,442	59,294	76,109	95,355	19,246
General - Public Libraries	70,752	75,780	75,404	97,748	121,687	131,028	9,341
Less: Offset - Public Library	(70,752)	(75,780)	(75,404)	(97,748)	(121,687)	(131,028)	(9,341)
SUB TOTAL - STATE AID - GENERAL	9,367,698	9,773,890	9,813,696	10,100,227	10,549,796	10,692,599	142,803
STATE AID - Assessments							
Assessment - Mosquito Control Projects	(79,403)	(86,365)	(88,617)	(89,786)	(92,056)	(93,271)	(1,215)
Assessment - Air Pollution Districts	(9,252)	(9,406)	(9,588)	(9,917)	(10,255)	(10,788)	(533)
Assessment - RMV Non-Renewal Surcharge	(89,600)	(96,580)	(96,800)	(96,800)	(95,180)	(73,760)	21,420
Assessment - Regional Transit	(755,406)	(843,195)	(859,239)	(933,130)	(1,012,295)	(1,087,503)	(75,208)
Assessment - Special Education	(61,573)	(53,040)	(46,859)	(41,184)	(28,925)	(6,007)	22,918
Assessment - School Choice Sending Tuition	(2,526,813)	(2,323,500)	(2,354,823)	(2,540,316)	(2,563,546)	(2,496,474)	67,072
Assessment - Charter School Sending Tuition	(2,892,548)	(3,034,041)	(3,250,108)	(3,602,072)	(4,175,131)	(4,227,739)	(52,608)
SUB TOTAL - STATE ASSESSMENTS	(6,414,595)	(6,446,127)	(6,706,034)	(7,313,205)	(7,977,388)	(7,995,542)	(18,154)

CITY OF FITCHBURG	FY19	FY20	FY21	FY22	FY23	FY24	FY24 vs
GENERAL FUND REVENUE (2 of 2)	RECAP	RECAP	RECAP	RECAP	RECAP	BUDGET	FY23
Local Receipts							
Motor Vehicle Excise	3,777,668	4,196,533	3,952,277	3,734,794	3,904,898	4,300,000	395,102
Other Excise - Rooms	900,000	1,050,000	-	-	900,000	900,000	-
Other Excise - Marijuana	-	-	-	200,000	545,000	600,000	55,000
Penalties/Interest on Taxes	580,000	700,000	700,000	700,000	700,000	700,000	-
Payments In Lieu of Taxes	224,000	206,500	206,500	206,500	125,000	125,000	-
Charges for Services - Trash	2,153,000	2,208,000	3,131,800	2,524,774	2,646,158	2,180,000	(466,158)
Other Charges for Services	30,000	30,000	30,000	30,000	30,000	30,000	-
Fees	245,000	275,000	275,000	275,000	255,000	225,000	(30,000)
Rentals	10,000	10,000	10,000	10,000	10,000	5,000	(5,000)
Department Revenues - Cemetery	40,000	40,000	40,000	40,000	40,000	40,000	-
Other Department Revenues	100,000	150,000	150,000	150,000	150,000	150,000	-
Licenses and Permits	850,000	1,000,000	900,000	900,000	900,000	920,000	20,000
Fines and Forfeitures	142,000	160,000	140,000	100,000	130,000	135,000	5,000
Investment Income	75,000	300,000	250,000	50,000	10,000	10,000	-
Reimbursement for Related Exp - CDBG	49,000	49,000	49,000	49,000	49,000	-	(49,000)
Reimbursement for Related Exp - Airport	50,000	50,000	50,000	50,000	-	50,000	50,000
Medicaid Reimbursement	585,000	585,000	550,000	550,000	550,000	600,000	50,000
Mill Number 8	25,000	-	-	-	-	-	-
Other State Revenue - recurring	41,000	41,000	40,000	25,000	25,000	25,000	-
SUB TOTAL - LOCAL RECEIPTS	9,876,668	11,051,033	10,474,577	9,595,068	10,970,056	10,995,000	24,944
NON-RECURRING REVENUE							
Fire - Ambulance Service Fees	520,000	520,000	520,000	520,000	530,000	530,000	-
Reimbursement from Monty Tech - SRO	76,000	76,000	-	76,000	76,000	76,000	-
Reimbursement for Fringes - Grants	562,000	562,000	562,000	562,000	650,000	650,000	-
SUB TOTAL NON-RECURRING REVENUE	1,158,000	1,158,000	1,082,000	1,158,000	1,256,000	1,256,000	-
OTHER REVENUE SOURCES							
Reimbursement for Related Exp - Water	820,000	920,000	920,000	920,000	1,110,000	1,110,000	-
Reimbursement for Related Exp - Sewer	1,050,000	1,150,000	1,150,000	1,150,000	1,210,000	1,210,000	-
Overlay Surplus	700,000	700,000	700,000	700,000	700,000	700,000	-
Available Funds/Transfers (one time)	-	825,000	2,109,000	1,775,000	675,000	1,300,000	625,000
SUB TOTAL OTHER REVENUE SOURCES	2,570,000	3,595,000	4,879,000	4,545,000	3,695,000	4,320,000	625,000
TOTAL OPERATING REVENUE	124,106,620	131,075,293	135,007,767	139,479,493	149,986,920	159,090,563	9,103,643

CITY OF FITCHBURG GENERAL FUND EXPEND	FY19 ACTUAL	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 PROJECTED	FY24 REQUESTED	FY24 MAYOR	FY24 vs FY23	MAYOR vs REQUESTED
LEGISLATIVE	590,210	568,299	556,663	499,082	574,240	671,307	656,307	82,067	(15,000)
EXECUTIVE	618,955	737,335	742,835	1,996,927	789,269	846,825	842,825	53,556	(4,000)
FINANCE & ADMINISTRATION	2,318,362	2,458,039	2,430,321	2,338,643	2,645,828	3,206,635	3,154,405	508,577	(52,230)
DEBT SERVICE	4,327,710	2,317,175	2,125,176	2,361,585	2,335,394	3,805,744	3,805,744	1,470,350	-
COMMUNITY DEVELOPMENT	705,601	1,039,396	459,125	820,420	624,991	643,590	643,590	18,599	-
FACILITIES MAINTENANCE	303,304	289,916	495,544	382,189	350,925	1,365,429	364,179	13,254	(1,001,250)
POLICE	8,188,851	8,621,166	8,070,250	9,033,020	8,245,875	9,928,945	9,698,945	1,453,070	(230,000)
FIRE	8,095,979	7,912,273	7,958,570	9,566,466	8,546,323	9,604,078	9,071,182	524,859	(532,896)
BUILDING INSPECTIONAL SERVICES	586,876	657,667	596,788	704,865	742,821	747,530	680,174	(62,647)	(67,356)
DPW	4,609,811	5,910,496	5,022,153	7,761,477	5,868,238	27,474,590	5,803,351	(64,887)	(21,671,239)
BOARD OF HEALTH	769,841	819,413	878,924	880,367	942,928	979,720	893,068	(49,860)	(86,652)
RUBBISH REMOVAL/COLLECT	2,115,875	2,188,348	2,298,899	2,486,426	2,629,699	2,634,000	2,254,000	(375,699)	(380,000)
HUMAN SERVICES	2,222,303	2,306,308	2,454,239	2,003,852	2,119,189	2,733,816	2,349,760	230,571	(384,056)
EMPLOYEE BENEFITS	29,834,723	31,285,535	32,261,554	33,537,221	33,564,762	36,394,181	36,394,181	2,829,419	-
MISCELLANEOUS EXPENSES	1,084,156	1,149,963	1,222,979	1,334,715	1,440,899	1,551,581	1,551,581	110,682	-
TRANSFERS OUT	1,262,000	1,783,000	1,160,000	947,130	1,200,000	-	-	(1,200,000)	-
MONTACHUSETT REGIONAL	1,876,912	1,920,335	1,936,809	1,673,538	1,817,045	1,863,115	1,863,115	46,070	-
RESERVES	-	-	-	-	-	675,000	-	-	(675,000)
FITCHBURG PUBLIC SCHOOLS	56,878,600	61,868,639	62,102,473	66,653,613	74,750,000	79,864,000	79,064,000	4,314,000	(800,000)
TOTAL EXPENDITURES	126,390,069	133,833,304	132,773,302	144,981,536	149,188,426	184,990,086	159,090,407	9,901,981	(25,899,679)
REVENUE (BUDGETED, FREE CASH NOT INCLUDED)	124,106,620	131,075,293	135,007,767	139,479,493	149,986,920	159,090,563	159,090,563	9,103,643	-
BALANCE	(2,283,449)	(2,758,011)	2,234,465	(5,502,043)	798,494	(25,899,523)	156	(798,338)	25,899,679

LEGISLATIVE	FY19	FY20	FY21	FY22	FY23	FY24	FY24	FY24 vs	MAYOR vs
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY23	REQUESTED
TOTAL CITY COUNCIL	122,212	125,304	140,138	121,709	145,500	163,500	161,000	15,500	(2,500)
TOTAL CITY CLERK	300,852	342,161	307,195	300,817	305,045	329,943	327,443	22,398	(2,500)
TOTAL ELECTION	157,896	93,674	101,329	69,427	115,945	169,714	159,714	43,769	(10,000)
TOTAL LICENSE	9,250	7,160	8,001	7,129	7,750	8,150	8,150	400	-
TOTAL LEGISLATIVE	590,210	568,299	556,663	499,082	574,240	671,307	656,307	82,067	(15,000)

LEGISLATIVE	FY19	FY20	FY21	FY22	FY23	FY24	FY24	FY24 vs	MAYOR vs
CITY COUNCIL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY23	REQUESTED
CITY COUNCIL P.S.									
CITY COUNCILORS	110,000	110,000	109,553	110,000	110,000	126,500	126,500	16,500	-
SUB TOTAL	110,000	110,000	109,553	110,000	110,000	126,500	126,500	16,500	-
CITY COUNCIL EXPENSE									
ADVERTISING	6,548	10,790	11,630	9,195	20,000	17,500	17,500	(2,500)	-
OFFICE SUPPLIES	1,481	789	350	569	1,000	1,500	1,500	500	-
EDUCATION & TRAVEL	1,206	610	50	750	2,000	3,000	3,000	1,000	-
ORDINANCE CODE SUPPLEMENT	2,977	3,115	18,555	1,195	12,500	15,000	12,500	-	(2,500)
SUB TOTAL	12,212	15,304	30,585	11,709	35,500	37,000	34,500	(1,000)	(2,500)
TOTAL CITY COUNCIL	122,212	125,304	140,138	121,709	145,500	163,500	161,000	15,500	(2,500)

LEGISLATIVE	FY19	FY20	FY21	FY22	FY23	FY24	FY24	FY24 vs	MAYOR vs
CITY CLERK	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY23	REQUESTED
CITY CLERK P.S.									
CITY CLERK	102,284	120,321	90,254	92,716	91,631	97,864	97,864	6,233	-
ASSISTANT CITY CLERK	62,972	71,107	75,220	36,750	63,182	77,220	77,220	14,038	-
CLERICAL (2.5)	126,702	128,486	133,642	132,844	143,000	141,081	141,081	(1,919)	-
GREETER / RECEPTIONIST	-	-	-	21,454	-	-	-	-	-
LONGEVITY	3,102	3,275	1,810	2,413	1,378	1,378	1,378	-	-
OVERTIME	1,891	2,767	1,490	695	-	1,400	1,400	1,400	-
SICK LEAVE BUY BACK	-	12,000	-	4,248	-	-	-	-	-
SUB TOTAL	296,951	337,956	302,416	291,120	299,191	318,943	318,943	19,752	-
CITY CLERK EXPENSE									
CONTRACTED SERVICES	643	893	243	818	1,000	1,500	1,000	-	(500)
TEMPORARY PERSONNEL SERVICES	-	-	-	4,104	-	-	-	-	-
OFFICE SUPPLIES	2,346	2,454	2,813	2,911	3,000	3,500	3,500	500	-
TRAVEL & MEETINGS	163	267	1,003	569	1,399	3,500	2,000	601	(1,500)
DUES & SUBSCRIPTIONS	250	250	335	1,295	455	1,500	1,000	545	(500)
DOCUMENT RESTORATION/STORAGE	499	341	385	-	-	1,000	1,000	1,000	-
SUB TOTAL	3,901	4,205	4,779	9,697	5,854	11,000	8,500	2,646	(2,500)
TOTAL CITY CLERK	300,852	342,161	307,195	300,817	305,045	329,943	327,443	22,398	(2,500)

LEGISLATIVE ELECTION	FY19 ACTUAL	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 PROJECTED	FY24 REQUESTED	FY24 MAYOR	FY24 vs FY23	MAYOR vs REQUESTED
ELECTION P.S.									
REGISTRARS (3)	2,664	2,368	2,542	2,664	2,664	2,664	2,664	-	-
ELECTION INTERN (PT)	-	-	-	-	-	10,000	-	-	(10,000)
ELECTION WORKERS (78)	87,142	50,181	63,039	18,014	56,000	85,000	85,000	29,000	-
OVERTIME	10,500	3,637	1,757	-	3,661	8,000	8,000	4,339	-
TOTAL ELECTION P.S.	100,306	56,186	67,338	20,678	62,325	105,664	95,664	33,339	(10,000)
ELECTION EXPENSE									
CONTRACTED SERVICES	3,000	-	3,000	-	3,000	3,000	3,000	-	-
OFFICE SUPPLIES	22,350	15,549	12,076	5,208	16,200	20,000	20,000	3,800	-
VOTING EQUIPMENT & MAINTENANCE	24,040	14,475	11,176	32,577	25,000	31,850	31,850	6,850	-
STREET LISTING	8,200	7,464	7,698	10,964	9,420	9,200	9,200	(220)	-
EMERGENCY SUPPLIES	-	-	41	-	-	-	-	-	-
SUB TOTAL	57,590	37,488	33,991	48,749	53,620	64,050	64,050	10,430	-
TOTAL ELECTION	157,896	93,674	101,329	69,427	115,945	169,714	159,714	43,769	(10,000)

LEGISLATIVE LICENSE	FY19 ACTUAL	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 PROJECTED	FY24 REQUESTED	FY24 MAYOR	FY24 vs FY23	MAYOR vs REQUESTED
LICENSE BOARD P.S.									
LICENSE COMMISSIONERS (3)	6,200	5,367	6,617	6,200	6,200	6,200	6,200	-	-
SUB TOTAL	6,200	5,367	6,617	6,200	6,200	6,200	6,200	-	-
LICENSE BOARD EXPENSE									
LICENSE COMM - ADVERTISING	1,300	1,263	939	526	800	1,200	1,200	400	-
LICENSE COMM - OFFICE SUPPLIES	1,500	530	445	403	500	500	500	-	-
LICENSE COMM - TRAVEL & MEETINGS	250	-	-	-	250	250	250	-	-
SUB TOTAL	3,050	1,793	1,384	929	1,550	1,950	1,950	400	-
TOTAL LICENSE	9,250	7,160	8,001	7,129	7,750	8,150	8,150	400	-

EXECUTIVE	FY19 ACTUAL	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 PROJECTED	FY24 REQUESTED	FY24 MAYOR	FY24 vs FY23	MAYOR vs REQUESTED
TOTAL MAYOR	215,076	210,573	209,236	219,442	222,133	260,233	260,233	38,100	-
TOTAL HUMAN RESOURCES	142,332	159,868	173,751	170,359	223,244	246,419	246,419	23,175	-
TOTAL LEGAL	261,547	366,894	359,848	1,607,126	343,892	340,173	336,173	(7,719)	(4,000)
TOTAL EXECUTIVE	618,955	737,335	742,835	1,996,927	789,269	846,825	842,825	53,556	(4,000)

EXECUTIVE	FY19 ACTUAL	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 PROJECTED	FY24 REQUESTED	FY24 MAYOR	FY24 vs FY23	MAYOR vs REQUESTED
MAYOR									
MAYOR P.S.									
MAYOR	83,000	83,638	83,319	83,320	83,320	101,500	101,500	18,180	-
CHIEF OF STAFF TO THE MAYOR	63,804	68,592	64,416	67,697	68,382	79,404	79,404	11,022	-
EXECUTIVE ADMINISTRATIVE ASSISTANT	53,612	56,854	58,307	66,085	66,086	74,984	74,984	8,898	-
LONGEVITY	-	-	131	345	345	345	345	-	-
SUB TOTAL	200,416	209,084	206,173	217,447	218,133	256,233	256,233	38,100	-
MAYOR EXPENSE									
OFFICE SUPPLIES	1,590	1,293	2,566	1,640	1,500	1,500	1,500	-	-
TRAVEL & MEETINGS	1,483	11	421	355	2,000	2,000	2,000	-	-
DUES & SUBSCRIPTIONS	-	125	76	-	400	400	400	-	-
PROMOTIONS	11,587	60	-	-	100	100	100	-	-
SUB TOTAL	14,660	1,489	3,063	1,995	4,000	4,000	4,000	-	-
TOTAL MAYOR	215,076	210,573	209,236	219,442	222,133	260,233	260,233	38,100	-

EXECUTIVE	FY19	FY20	FY21	FY22	FY23	FY24	FY24	FY24 vs	MAYOR vs
HUMAN RESOURCES	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY23	REQUESTED
HUMAN RESOURCES P.S.									
HUMAN RESOURCES DIRECTOR	86,164	92,958	96,831	99,284	102,626	108,472	108,472	5,846	-
ADMIN ASST / HUMAN RESOURCES GENERALIST	49,556	55,910	56,272	45,111	66,085	69,888	69,888	3,803	-
HUMAN RESOURCES ASSISTANT	-	-	-	-	40,836	54,964	54,964	14,128	-
LONGEVITY	-	-	-	259	345	345	345	-	-
OVERTIME	-	-	9,979	14,636	1,000	1,000	1,000	-	-
SICK LEAVE BUY BACK	-	-	-	-	-	-	-	-	-
SUB TOTAL	135,720	148,868	163,082	159,290	210,892	234,669	234,669	23,777	-
HUMAN RESOURCES EXPENSE									
TEMPORARY PERSONNEL SERVICES	-	-	-	7,332	396	-	-	(396)	-
ADVERTISING	150	346	269	-	206	-	-	(206)	-
OFFICE SUPPLIES	2,016	2,914	2,033	2,365	2,250	2,250	2,250	-	-
TRAVEL & MEETINGS	1,897	2,332	446	-	2,000	2,000	2,000	-	-
DUES & SUBSCRIPTIONS	464	1,245	3,622	1,372	2,500	2,500	2,500	-	-
TRAINING	1,003	30	3,047	-	3,000	3,000	3,000	-	-
PRINTING	1,082	4,133	1,252	-	2,000	2,000	2,000	-	-
SUB TOTAL	6,612	11,000	10,669	11,069	12,352	11,750	11,750	(602)	-
TOTAL HUMAN RESOURCES	142,332	159,868	173,751	170,359	223,244	246,419	246,419	23,175	-

EXECUTIVE	FY19	FY20	FY21	FY22	FY23	FY24	FY24	FY24 vs	MAYOR vs
LEGAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY23	REQUESTED
LEGAL P.S.									
CITY SOLICITOR	97,000	100,770	101,000	101,000	103,525	106,630	106,630	3,105	-
ASSISTANT CITY SOLICITOR	65,000	67,516	67,670	67,670	69,362	71,443	71,443	2,081	-
SUB TOTAL	162,000	168,286	168,670	168,670	172,887	178,073	178,073	5,186	-
LEGAL LABOR & MEDIATION									
CODE ENFORCEMENT	-	-	-	6,000	6,600	6,600	6,600	-	-
APPRAISALS/TITLE SEARCH/REAL ESTATE ANALYSIS	-	-	-	31,372	2,500	2,500	2,500	-	-
DAMAGES PERSONS/PROPERTY	15,000	76,694	9,934	1,017,829	20,000	15,000	15,000	(5,000)	-
LITIGATION/SPECIAL COUNSEL	19,547	9,946	75,444	226,439	40,000	25,000	25,000	(15,000)	-
LABOR NEGOTIATOR	15,000	57,246	45,350	86,563	32,905	40,000	40,000	7,095	-
ARBITRATION/MEDIATION	-	-	-	-	-	-	-	-	-
FILING FEES	1,000	495	450	2,253	1,000	1,000	1,000	-	-
SUB TOTAL	50,547	144,381	131,178	1,370,456	103,005	90,100	90,100	(12,905)	-
LEGAL EXPENSE									
ADMINSTRATIVE SUPPORT / OFFICE EXPENSES	48,000	54,000	60,000	66,000	66,000	70,000	66,000	-	(4,000)
OFFICE SUPPLIES	-	12	-	2,000	-	-	-	-	-
TRAVEL & MEETINGS	-	-	-	-	-	-	-	-	-
REGISTRY & OTHER FEES	1,000	215	-	-	2,000	2,000	2,000	-	-
SUB TOTAL	49,000	54,227	60,000	68,000	68,000	72,000	68,000	-	(4,000)
TOTAL LEGAL	261,547	366,894	359,848	1,607,126	343,892	340,173	336,173	(7,719)	(4,000)

FINANCE & ADMIN	FY19 ACTUAL	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 PROJECTED	FY24 REQUESTED	FY24 MAYOR	FY24 vs FY23	MAYOR vs REQUESTED
TOTAL ASSESSOR	364,067	388,241	396,124	334,726	421,317	519,445	518,695	97,378	(750)
TOTAL AUDITOR	279,546	281,691	295,468	330,977	393,687	407,069	407,069	13,382	-
TOTAL PURCHASING	261,117	292,773	222,452	194,803	220,165	262,876	262,876	42,711	-
TOTAL INFORMATION TECHNOLOGY	519,708	602,085	653,980	614,212	758,949	956,093	956,093	197,144	-
TOTAL PARKING	-	-	-	-	19,655	86,043	86,043	66,388	-
TOTAL TREASURER/COLLECTOR	893,924	893,249	862,297	863,925	832,055	975,109	923,629	91,574	(51,480)
TOTAL FINANCE & ADMINISTRATION	2,318,362	2,458,039	2,430,321	2,338,643	2,645,828	3,206,635	3,154,405	508,577	(52,230)

FINANCE & ADMINISTRATION	FY19 ACTUAL	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 PROJECTED	FY24 REQUESTED	FY24 MAYOR	FY24 vs FY23	MAYOR vs REQUESTED
ASSESSOR P.S.									
CHIEF ASSESSOR	-	-	-	110,090	110,090	120,432	120,432	10,342	-
ASSESSOR	92,456	96,468	100,120	56,746	80,493	88,140	88,140	7,647	-
DATA COLLECTOR PART TIME	22,000	22,000	22,000	21,733	21,000	21,000	21,000	-	-
ASSESSOR STIPEND FOR HEAD CLERK	2,600	2,620	2,610	2,610	2,610	2,600	2,600	(10)	-
HEAD CLERK	62,400	64,137	65,772	68,942	71,253	72,436	72,436	1,183	-
PRINCIPAL CLERK	52,832	55,964	55,749	60,486	60,500	63,336	63,336	2,836	-
LONGEVITY	2,412	2,757	2,757	2,843	3,101	3,101	3,101	-	-
CLOTHING ALLOWANCE	600	600	-	-	-	-	-	-	-
SUB TOTAL	235,300	244,546	249,008	323,450	349,047	371,045	371,045	21,998	-
ASSESSOR EXPENSE									
CONTRACT SERVICES	119,500	126,480	133,000	-	35,620	36,000	36,000	380	-
OFFICE SUPPLIES	4,464	3,759	4,542	5,624	6,000	6,000	6,000	-	-
TRAVEL & MEETINGS	1,185	384	381	997	1,250	2,000	1,250	-	(750)
TRAVEL IN STATE	1,480	1,280	1,365	2,290	4,000	4,000	4,000	-	-
DUES & SUBSCRIPTIONS	2,138	1,792	1,828	2,365	2,400	2,400	2,400	-	-
LEGAL COSTS AND EXPENSE	-	10,000	6,000	-	20,000	20,000	20,000	-	-
VEHICLE EXPENSE - FUEL	-	-	-	-	3,000	3,000	3,000	-	-
REVALUATION EXPENSE	-	-	-	-	-	75,000	75,000	75,000	-
SUB TOTAL	128,767	143,695	147,116	11,276	72,270	148,400	147,650	75,380	(750)
TOTAL ASSESSOR	364,067	388,241	396,124	334,726	421,317	519,445	518,695	97,378	(750)

FINANCE & ADMINISTRATION	FY19	FY20	FY21	FY22	FY23	FY24	FY24	FY24 vs	MAYOR vs
AUDITOR	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY23	REQUESTED
AUDITOR P.S.									
AUDITOR	117,468	122,145	122,931	130,239	130,239	146,068	146,068	15,829	-
DEPUTY CITY AUDITOR	92,456	96,468	100,120	102,625	106,123	98,176	98,176	(7,947)	-
ACCOUNTANT (1FT-starting 1/24/22)	-	-	-	29,435	67,391	73,736	73,736	6,345	-
LONGEVITY	518	690	690	1,034	1,034	689	689	(345)	-
OVERTIME	-	-	-	-	-	1,000	1,000	1,000	-
SICK LEAVE BUY BACK	-	-	-	-	12,000	-	-	(12,000)	-
SUB TOTAL	210,442	219,303	223,741	263,333	316,787	319,669	319,669	2,882	-
AUDITOR EXPENSE									
ADVERTISING	-	-	-	150	300	300	300	-	-
OFFICE SUPPLIES	693	363	401	575	1,000	1,000	1,000	-	-
TRAVEL & MEETINGS	2,865	140	1,650	2,989	4,000	4,000	4,000	-	-
DUES & SUBSCRIPTIONS	546	385	676	430	600	600	600	-	-
SUB TOTAL	4,104	888	2,727	4,144	5,900	5,900	5,900	-	-
AUDIT SERVICES									
OUTSIDE AUDIT	71,000	75,000	75,000	72,000	77,000	80,000	80,000	3,000	-
ACTUARY SVC - GASB 45	9,000	1,500	9,000	1,500	9,000	1,500	1,500	(7,500)	-
SCHOOL CREDIT - OUTSIDE AUDIT	(15,000)	(15,000)	(15,000)	(10,000)	(15,000)	-	-	15,000	-
SUB TOTAL	65,000	61,500	69,000	63,500	71,000	81,500	81,500	10,500	-
TOTAL AUDITOR	279,546	281,691	295,468	330,977	393,687	407,069	407,069	13,382	-

FINANCE & ADMINISTRATION	FY19	FY20	FY21	FY22	FY23	FY24	FY24	FY24 vs	MAYOR vs
PURCHASING	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY23	REQUESTED
PURCHASING P.S.									
CHIEF PROCUREMENT OFFICER	92,456	99,508	103,721	106,332	110,090	116,428	116,428	6,338	-
DEPUTY PROCUREMENT OFFICER (75% - FY19)	90,428	96,468	26,085	7,093	62,000	85,124	85,124	23,124	-
ASSISTANT PROCUREMENT OFFICER	-	-	7,749	33,751	-	-	-	-	-
BUYER	47,736	41,691	43,921	42,112	42,000	54,704	54,704	12,704	-
LONGEVITY	689	1,034	169	345	345	345	345	-	-
INCENTIVES	-	-	300	-	-	-	-	-	-
OVERTIME	-	-	3,756	-	-	-	-	-	-
OFFSET PRINTER	51,792	54,129	32,208	-	-	-	-	-	-
CLOTHING ALLOWANCE	600	600	81	-	-	-	-	-	-
LESS: SCHOOL DEPT	(22,607)	-	-	-	-	-	-	-	-
SUB TOTAL	261,094	293,430	217,990	189,633	214,435	256,601	256,601	42,166	-
PURCHASING EXPENSE									
OFFICE SUPPLIES	1,552	1,287	2,076	1,371	1,500	1,500	1,500	-	-
TRAVEL & MEETINGS	994	790	2	747	1,000	1,000	1,000	-	-
DUES & SUBSCRIPTIONS	388	755	650	875	730	775	775	45	-
PRINTING SUPPLIES	(3,472)	(5,004)	122	386	-	-	-	-	-
TRAINING	561	1,290	1,612	1,791	2,500	3,000	3,000	500	-
EMERGENCY SUPPLIES	-	225	-	-	-	-	-	-	-
SUB TOTAL	23	(657)	4,462	5,170	5,730	6,275	6,275	545	-
TOTAL PURCHASING	261,117	292,773	222,452	194,803	220,165	262,876	262,876	42,711	-

FINANCE & ADMINISTRATION	FY19	FY20	FY21	FY22	FY23	FY24	FY24	FY24 vs	MAYOR vs
INFORMATION TECHNOLOGY/PEG ACCESS	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY23	REQUESTED
INFORMATION TECHNOLOGY P.S.									
IT MANAGER	92,603	96,207	100,120	102,155	105,809	115,804	115,804	9,995	-
SYSTEMS ADMINISTRATOR	70,001	76,818	77,308	81,849	81,849	89,440	89,440	7,591	-
HELP DESK TECHNICIAN	21,611	20,309	23,412	43,371	55,489	60,684	60,684	5,195	-
CLOTHING ALLOWANCE	1,200	1,200	1,200	1,800	1,800	2,250	2,250	450	-
LONGEVITY	1,724	2,153	2,413	2,413	3,102	5,515	5,515	2,413	-
SUB TOTAL	187,139	196,687	204,453	231,588	248,049	273,693	273,693	25,644	-
INFORMATION TECHNOLOGY EXPENSE									
OFFICE SUPPLIES	1,761	742	2,703	188	2,000	2,000	2,000	-	-
TRAVEL & TRAINING	3,219	-	-	1,421	4,000	4,000	4,000	-	-
DUES & SUBSCRIPTIONS	200	200	200	-	400	400	400	-	-
SUB TOTAL	5,180	942	2,903	1,609	6,400	6,400	6,400	-	-
INFORMATION TECHNOLOGY SERVICES									
SOFTWARE SUPPORT - FIXED COSTS	145,226	194,783	229,615	174,817	241,500	390,000	390,000	148,500	-
TELEPHONE	91,808	79,527	83,801	79,674	100,000	100,000	100,000	-	-
OFFICE EQUIPMENT/COPIERS	33,181	33,460	23,539	31,101	30,000	30,000	30,000	-	-
COMPUTER SUPPLIES	-	-	-	178	-	-	-	-	-
INTERNET ACCESS-CITY WIDE	11,608	22,345	12,033	7,694	12,000	15,000	15,000	3,000	-
SUPPORT - CITY COMPUTERS	45,566	39,318	29,429	45,900	70,000	70,000	70,000	-	-
PUBLIC SAFETY/DATA SERVICES	-	4,664	4,640	5,265	10,000	10,000	10,000	-	-
DATA PROCESSING	-	-	20,000	4,669	-	-	-	-	-
EQUIPMENT/WEB PAGE	-	19,074	-	-	-	-	-	-	-
VEHICLE REPLACEMENT / AUTO REPAIR	-	4,877	101	154	1,000	1,000	1,000	-	-
CAPITAL EQUIPMENT	-	6,408	43,466	31,563	40,000	60,000	60,000	20,000	-
SUB TOTAL	327,389	404,456	446,624	381,015	504,500	676,000	676,000	171,500	-
PEG ACCESS AND CABLE RELATED									
EXPENSES	6,575	25,000	8,663	-	25,000	25,000	25,000	-	-
CAPITAL EQUIPMENT	30,000	-	-	-	-	30,000	30,000	30,000	-
LESS: PEG ACCESS & CABLE RELATED RECEIPTS	(36,575)	(25,000)	(8,663)	-	(25,000)	(55,000)	(55,000)	(30,000)	-
SUB TOTAL	-	-	-	-	-	-	-	-	-
TOTAL INFORMATION TECHNOLOGY	519,708	602,085	653,980	614,212	758,949	956,093	956,093	197,144	-

FINANCE & ADMINISTRATION	FY19	FY20	FY21	FY22	FY23	FY24	FY24	FY24 vs	MAYOR vs
PARKING	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY23	REQUESTED
PARKING P.S.									
PARKING CONTROL SUPERVISOR	44,304	43,838	50,269	53,453	53,453	58,656	58,656	5,203	-
PARKING CONTROL OFFICER	41,173	38,755	40,340	30,727	39,555	40,987	40,987	1,432	-
LONGEVITY	1,034	117	-	-	-	-	-	-	-
OVERTIME	100	-	285	746	1,500	5,000	5,000	3,500	-
CLOTHING ALLOWANCE	1,250	1,352	1,250	1,250	1,250	1,400	1,400	150	-
SICK LEAVE BUYBACK	-	9,403	-	-	-	-	-	-	-
LESS: METER/GARAGE RECEIPTS	(87,861)	(93,465)	(92,144)	(86,176)	(59,703)	(20,000)	(20,000)	39,703	-
SUB TOTAL	-	-	-	-	36,055	86,043	86,043	49,988	-
PARKING EXPENSE									
PARKING FINES COLLECTION SUPPLIES	4,289	927	609	617	3,100	3,000	3,000	(100)	-
AUTOMOBILE	3,656	1,679	2,779	2,424	2,500	4,000	4,000	1,500	-
PARKING-CONTRACT SERVICES	20,197	16,035	15,640	20,435	22,000	25,000	25,000	3,000	-
PARKING-UTILITIES	27,858	22,950	24,142	24,553	28,000	30,000	30,000	2,000	-
PARKING-BUILDING SUPPLIES	5,674	2,244	1,704	1,254	1,500	6,000	6,000	4,500	-
PARKING-EQUIPMENT & REPAIR	2,310	11,914	1,405	15,615	2,500	5,000	5,000	2,500	-
PARKING-BUILDING REPAIR/MAINTENANCE	901	73,246	47,974	11,045	25,000	25,000	25,000	-	-
PARKING-SNOW & ICE	20,000	20,000	20,000	20,000	20,000	20,000	20,000	-	-
PARKING-NEW VEHICLE	-	-	-	-	-	-	-	-	-
LESS: METER/GARAGE RECEIPTS	(84,885)	(148,995)	(114,253)	(95,943)	(121,000)	(118,000)	(118,000)	3,000	-
SUB TOTAL	-	-	-	-	(16,400)	-	-	16,400	-
TOTAL PARKING	-	-	-	-	19,655	86,043	86,043	66,388	-

FINANCE & ADMINISTRATION	FY19	FY20	FY21	FY22	FY23	FY24	FY24	FY24 vs	MAYOR vs
TAX COLLECTION	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY23	REQUESTED
TAX COLLECTION & TREASURY P.S.									
TREASURER/COLLECTOR	92,248	99,508	100,120	106,279	106,279	116,324	116,324	10,045	-
ASSISTANT TO TREASURER/COLLECTOR	86,164	89,971	93,751	102,199	70,144	88,608	88,608	18,464	-
PRINCIPAL ACCOUNTING CLERK/ACCOUNTING ADMIN.	61,412	65,028	64,780	69,986	70,209	73,424	73,424	3,215	-
CLERICAL (3 FTE / FY21 2 FTE)	156,507	162,142	127,192	124,000	127,786	181,324	129,844	2,058	(51,480)
EMPLOYEE BENEFITS COORDINATOR	59,992	57,954	60,291	61,544	63,737	67,392	67,392	3,655	-
PAYROLL & BENEFITS MANAGER	65,728	70,268	73,184	74,698	77,361	81,796	81,796	4,435	-
LONGEVITY	5,575	4,826	5,169	5,428	5,859	7,841	7,841	1,982	-
SICK LEAVE BUYBACK	12,000	-	-	-	-	12,000	12,000	12,000	-
SUB TOTAL	539,626	549,697	524,487	544,134	521,375	628,709	577,229	55,854	(51,480)
TAX COLLECTION & TREASURY EXPENSE									
ADVERTISING	-	-	-	-	-	-	-	-	-
OFFICE SUPPLIES	8,724	5,440	6,046	6,739	8,000	9,500	9,500	1,500	-
TRAVEL & MEETINGS	319	398	-	-	250	1,200	1,200	950	-
DUES & SUBSCRIPTIONS	590	840	790	240	930	1,000	1,000	70	-
EDUCATIONAL BENEFITS	785	205	922	180	500	1,000	1,000	500	-
POSTAGE	101,613	87,358	102,096	96,309	110,000	110,000	110,000	-	-
INSURANCE	5,551	5,915	5,967	6,121	6,000	6,700	6,700	700	-
BANK SERVICE CHARGES	14,399	17,226	14,925	11,431	15,000	17,000	17,000	2,000	-
TREASURER - DATA PROCESSING	122,317	126,170	127,219	131,355	120,000	120,000	120,000	-	-
SUB TOTAL	254,298	243,552	257,965	252,375	260,680	266,400	266,400	5,720	-
TAX TITLE									
TAX TITLE FORECLOSURE	100,000	100,000	79,845	67,416	50,000	80,000	80,000	30,000	-
SUB TOTAL	100,000	100,000	79,845	67,416	50,000	80,000	80,000	30,000	-
TOTAL TAX COLLECTION & TREASURY	893,924	893,249	862,297	863,925	832,055	975,109	923,629	91,574	(51,480)

FINANCE & ADMINISTRATION	FY19	FY20	FY21	FY22	FY23	FY24	FY24	FY24 vs	MAYOR vs
DEBT SERVICE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY23	REQUESTED
MATURING DEBT	4,053,000	1,787,500	1,460,000	1,602,000	1,585,000	2,084,000	2,084,000	499,000	-
LONG TERM DEBT INTEREST	146,060	115,878	583,437	757,085	725,394	1,336,035	1,336,035	610,641	-
SHORT TERM DEBT INTEREST	93,240	331,150	8,975	-	-	-	-	-	-
CERTIFICATION COSTS & BAN	35,410	82,647	72,764	2,500	25,000	25,000	25,000	-	-
RESERVE FOR CAPITAL SPENDING	-	-	-	-	-	360,709	360,709	360,709	-
TOTAL DEBT SERVICE	4,327,710	2,317,175	2,125,176	2,361,585	2,335,394	3,805,744	3,805,744	1,470,350	-

COMMUNITY DEVELOPMENT	FY19	FY20	FY21	FY22	FY23	FY24	FY24	FY24 vs	MAYOR vs
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY23	REQUESTED
COMMUNITY DEVELOPMENT	705,601	1,039,396	459,125	820,420	624,991	643,590	643,590	18,599	-
TOTAL COMMUNITY DEVELOPMENT	705,601	1,039,396	459,125	820,420	624,991	643,590	643,590	18,599	-
COMMUNITY DEVELOPMENT	FY19	FY20	FY21	FY22	FY23	FY24	FY24	FY24 vs	MAYOR vs
COMMUNITY DEVELOPMENT	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY23	REQUESTED
COMMUNITY DEVELOPMENT P. S.									
COMMUNITY DEV DIRECTOR @ 95% Gen Fund	95,472	103,071	103,722	110,090	89,844	116,428	116,428	26,584	-
DIRECTOR OF ECONOMIC DEVELOPMENT	89,284	96,469	97,092	102,155	102,156	111,644	111,644	9,488	-
PRINCIPAL PLANNER	92,456	99,508	100,120	105,601	94,270	97,708	97,708	3,438	-
DIRECTOR OF HOUSING & DEV @ 40% Gen Fund	70,564	78,391	78,875	83,363	67,684	91,260	91,260	23,576	-
SENIOR PROJECTS MANAGER @ 45% Gen Fund	72,176	75,299	78,405	80,023	82,894	87,672	87,672	4,778	-
COMMUNITY DEVELOPMENT ADMINISTRATOR @ 15% C	43,008	59,873	61,596	59,478	43,395	63,388	63,388	19,993	-
HOUSING & CONSTRUCTION MANAGER @ 0% Gen Func	65,728	68,697	71,253	72,715	75,116	-	-	(75,116)	-
CONSERVATION AGENT	-	-	-	-	21,947	71,240	71,240	49,293	-
PROGRAM MGMT ASSISTANT/FISCAL MGR @ 30% Gen	49,972	57,902	58,308	61,492	61,492	56,524	56,524	(4,968)	-
PROGRAM MGMT ASSISTANT/FULL-TIME @ 65% Gen Fu	-	-	-	6,709	42,596	48,672	48,672	6,076	-
ADMINISTRATIVE ASSISTANT - PART-TIME	24,757	17,546	-	8,246	-	-	-	-	-
PRINCIPAL PLANNER - PART-TIME	-	-	-	-	15,375	-	-	(15,375)	-
PLANNING BOARD STIPEND	-	1,668	1,668	1,668	1,668	1,668	1,668	-	-
LONGEVITY	4,482	4,655	2,481	5,517	6,548	6,206	6,206	(342)	-
CLOTHING ALLOWANCE	1,800	1,800	780	1,800	1,800	2,250	2,250	450	-
LESS: GRANTS	(255,958)	(278,168)	(280,743)	(263,639)	(273,527)	(221,520)	(221,520)	52,007	-
SUB TOTAL	353,741	386,711	373,557	435,218	433,258	533,140	533,140	99,882	-
COMMUNITY DEVELOPMENT EXPENSES									
OFFICE SUPPLIES	3,707	1,251	716	804	1,600	1,750	1,750	150	-
DUES & SUBSCRIPTIONS	1,505	554	1,221	1,275	2,000	2,000	2,000	-	-
MARKETING	6,777	10,463	11,737	11,775	7,000	7,000	7,000	-	-
PROMOTIONS	1,401	-	-	-	-	-	-	-	-
TRANING/EDUCATION	225	595	2,028	120	1,750	1,500	1,500	(250)	-
ADMINISTRATIVE DELIVERY EXPENSES	18,536	-	10,963	7,955	5,700	5,000	5,000	(700)	-
ADVERTISING	6,153	2,641	9,800	6,930	4,650	8,500	8,500	3,850	-
TRAVEL & MEETINGS	3,340	1,884	230	2,085	4,200	4,700	4,700	500	-
CONTRACTED SERVICES	4,855	8,491	15,725	15,188	23,783	500	500	(23,283)	-
DEMOLITION	512,408	-	-	-	50,000	-	-	(50,000)	-
DEP COMPLIANCE	21,180	26,806	64,277	95,600	100,000	50,000	50,000	(50,000)	-
LAND PURCHASE	43,625	-	-	-	-	-	-	-	-
DOWNTOWN CLEANUP	-	-	-	25,000	-	-	-	-	-
OLIVER STREET PARKING LOT	-	-	-	150,000	-	-	-	-	-
OPEN SPACE PLAN	-	-	-	40,000	-	-	-	-	-
RIVERFRONT PARK STAGE DESIGNS	-	-	-	50,000	-	-	-	-	-
MAIN STREET RECONSTRUCTION	-	600,000	-	-	-	-	-	-	-
PR / COMMUNICATIONS CONTRACT	-	-	-	-	-	40,000	40,000	40,000	-
LESS: GRANTS	(271,852)	-	(31,129)	(21,530)	(8,950)	(10,500)	(10,500)	(1,550)	-
SUB TOTAL	351,860	652,685	85,568	385,202	191,733	110,450	110,450	(81,283)	-
TOTAL COMMUNITY DEVELOPMENT	705,601	1,039,396	459,125	820,420	624,991	643,590	643,590	18,599	-

FACILITIES MAINTENANCE	FY19	FY20	FY21	FY22	FY23	FY24	FY24	FY24 vs	MAYOR vs
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY23	REQUESTED
FACILITIES MAINTENANCE	303,304	289,916	495,544	382,189	350,925	1,365,429	364,179	13,254	(1,001,250)
TOTAL FACILITIES MAINTENANCE	303,304	289,916	495,544	382,189	350,925	1,365,429	364,179	13,254	(1,001,250)

FACILITIES MAINTENANCE	FY19	FY20	FY21	FY22	FY23	FY24	FY24	FY24 vs	MAYOR vs
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY23	REQUESTED
FACILITIES MAINTENANCE P.S.									
DIRECTOR OF FACILITIES	-	-	56,763	99,284	105,000	108,472	108,472	3,472	-
MAINTENANCE CRAFTSMAN	-	-	-	-	-	65,000	-	-	(65,000)
CITY HALL CUSTODIAN	-	-	18,906	47,705	48,000	52,832	52,832	4,832	-
SENIOR CENTER CUSTODIAN	-	-	-	-	-	55,000	-	-	(55,000)
LIBRARY CUSTODIAN	-	-	-	-	-	53,000	-	-	(53,000)
OVERTIME	-	-	205	443	500	1,500	1,500	1,000	-
CLOTHING ALLOWANCE	-	-	156	750	750	3,000	750	-	(2,250)
BOULDER DRIVE CUSTODIAN	-	10,019	11,712	-	-	-	-	-	-
EMERGENCY PERSONAL SERVICES	-	-	9,779	-	-	-	-	-	-
LESS: FEMA / CARES ACT	-	-	(9,779)	-	-	-	-	-	-
SUB TOTAL	-	10,019	87,742	148,182	154,250	338,804	163,554	9,304	(175,250)
CITY HALL MAINTENANCE									
CONTRACT SERVICES	20,933	11,434	-	15,343	22,500	25,000	25,000	2,500	-
OFFICE SUPPLIES	-	-	-	-	125	125	125	-	-
TRAVEL & MEETINGS	-	-	-	-	500	500	500	-	-
DUES & SUBSCRIPTIONS	-	-	-	-	3,500	3,500	3,500	-	-
TRAINING	-	-	-	-	50	1,000	1,000	950	-
ELECTRICITY	55,100	62,628	102,263	72,836	92,500	105,000	105,000	12,500	-
ELECTRICITY - ARMORY	-	-	-	-	-	32,500	-	-	(32,500)
ADVERTISING	-	-	818	-	-	-	-	-	-
HEATING FUEL	-	-	-	10,602	7,500	8,000	8,000	500	-
HEATING FUEL - ARMORY	-	-	-	-	-	16,000	-	-	(16,000)
SUPPLIES - HOUSEHOLD	5,256	7,193	29,983	-	-	-	-	-	-
REPAIR AND CARE	5,019	7,913	4,947	7,239	15,000	-	-	(15,000)	-
REPAIR AND CARE / CITY HALL	-	-	-	29,529	42,500	45,000	45,000	2,500	-
REPAIR AND CARE - LIBRARY	-	-	-	-	-	17,500	-	-	(17,500)
REPAIR AND CARE - ARMORY	-	-	-	-	-	50,000	-	-	(50,000)
TOOLS AND EQUIPMENT	-	-	-	90,738	2,500	2,500	2,500	-	-
CITY HALL LEASE	191,971	190,375	141,882	-	-	-	-	-	-
CITY HALL RELOCATION	-	-	94,740	-	-	-	-	-	-
VEHICLE REPLACEMENT	-	-	-	-	-	35,000	-	-	(35,000)
FRONT STEP REPAIRS AT CITY HALL	-	-	-	-	-	40,000	-	-	(40,000)
ESCO CITY WIDE PROJECT	-	-	-	-	-	100,000	-	-	(100,000)
EMPLOYEE PARKING LOT STAIR DESIGN	-	-	-	-	-	75,000	-	-	(75,000)
CEILING, WINDOWS AND DOORS AT DPW	-	-	-	-	-	425,000	-	-	(425,000)
REPAIR AND REFINISH FLOOR OF ARMORY GREAT HAL	-	-	-	-	-	35,000	-	-	(35,000)
EMERGENCY SUPPLIES	-	161	-	-	-	-	-	-	-
SUB TOTAL	278,279	279,704	374,633	226,287	186,675	1,016,625	190,625	3,950	(826,000)
OTHER FACILITIES									
TAX POSSESSION MAINTENANCE	25,025	193	33,169	7,720	10,000	10,000	10,000	-	-
SUB TOTAL	25,025	193	33,169	7,720	10,000	10,000	10,000	-	-
TOTAL FACILITIES MAINTENANCE	303,304	289,916	495,544	382,189	350,925	1,365,429	364,179	13,254	(1,001,250)

POLICE	FY19	FY20	FY21	FY22	FY23	FY24	FY24	FY24 vs	MAYOR vs
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY23	REQUESTED
TOTAL P.S.	5,388,100	5,615,316	5,555,075	5,878,368	5,951,436	7,299,687	7,099,687	1,148,251	(200,000)
TOTAL BENEFITS & STIPENDS	1,584,857	1,600,507	1,602,451	1,640,040	1,141,397	1,356,649	1,356,649	215,252	-
TOTAL DISPATCH	363,965	385,733	291,031	337,575	234,964	389,447	379,447	144,483	(10,000)
TOTAL CIVILIAN STAFF SUPPORT	60,755	81,908	103,329	125,168	124,447	153,749	153,749	29,302	-
TOTAL OFFICE & SUPPLIES	152,001	146,692	149,313	152,592	163,175	173,850	173,850	10,675	-
TOTAL TRAVEL & TRAINING	79,336	66,268	46,106	80,627	89,900	85,500	85,500	(4,400)	-
TOTAL VEHICLE & EQUIPMENT	207,872	193,199	170,057	224,083	253,025	263,775	243,775	(9,250)	(20,000)
TOTAL BUILDING MAINTENANCE	210,806	159,941	152,888	176,895	200,531	206,288	206,288	5,757	-
TOTAL CAPITAL EXPENDITURES	141,159	371,602	-	417,672	87,000	-	-	(87,000)	-
TOTAL POLICE	8,188,851	8,621,166	8,070,250	9,033,020	8,245,875	9,928,945	9,698,945	1,453,070	(230,000)

POLICE P.S.	FY19 ACTUAL	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 PROJECTED	FY24 REQUESTED	FY24 MAYOR	FY24 vs FY23	MAYOR vs REQUESTED
POLICE P.S.									
POLICE CHIEF	131,300	134,982	137,182	200,291	200,291	218,712	218,712	18,421	-
CLERICAL - HEAD CLERK	62,400	66,024	62,111	56,824	60,941	62,452	62,452	1,511	-
CLERICAL - PRINCIPAL CLERKS (2 FTE / FY21 1 FTE)	102,285	92,730	48,128	96,814	104,296	109,044	109,044	4,748	-
LONGEVITY	78,280	7,898	5,288	3,791	3,791	4,480	4,480	689	-
OVERTIME	476,289	518,055	439,621	619,007	800,000	800,000	600,000	(200,000)	(200,000)
CAPTAINS (3FTE)	272,064	289,432	296,496	304,029	431,066	394,272	394,272	(36,794)	-
LIEUTENANTS (5 FTE)	370,515	401,070	406,195	463,981	569,211	534,696	534,696	(34,515)	-
SERGEANTS (10 FTE)	591,084	682,472	638,124	733,173	840,769	881,681	881,681	40,912	-
PATROL OFFICERS (64 FTE)	3,355,704	3,422,653	3,521,930	3,400,300	2,941,071	4,377,683	4,377,683	1,436,612	-
EMERGENCY PERSONAL SERVICES	-	34,552	55,231	158	-	-	-	-	-
LESS: COPS GRANT FY17 - FY19	(51,821)	-	-	-	-	-	-	-	-
LESS: COPS GRANT FY23 - FY25	-	-	-	-	-	(83,333)	(83,333)	(83,333)	-
LESS: FEMA / CARES ACT	-	(34,552)	(55,231)	-	-	-	-	-	-
Note: SRO Reimb Monty Tech \$72,424 (FY18-20, 22-24)	-	-	-	-	-	-	-	-	-
SUB TOTAL	5,388,100	5,615,316	5,555,075	5,878,368	5,951,436	7,299,687	7,099,687	1,148,251	(200,000)
BENEFITS & STIPENDS									
SHIFT DIFFERENTIAL	66,700	75,436	76,493	74,205	77,000	83,678	83,678	6,678	-
HOLIDAYS	363,305	433,893	461,797	453,183	485,842	550,000	550,000	64,158	-
OUT OF GRADE	19,763	24,824	23,884	26,507	23,500	27,500	27,500	4,000	-
SICK TIME BUY BACK	35,676	24,718	35,053	18,256	24,000	60,000	60,000	36,000	-
UNIFORM ALLOWANCE (CIVILIAN)	1,096	750	750	750	750	750	750	-	-
INCENTIVES (EDUCATION)	657,079	576,554	530,322	620,615	58,584	6,000	6,000	(52,584)	-
SPECIALTY STIPEND	40,237	49,214	42,756	40,204	47,250	60,800	60,800	13,550	-
STIPEND (BCI ON-CALL)	18,200	18,760	18,340	17,830	18,270	18,200	18,200	(70)	-
POLICE UNIFORM ALLOWANCE	14,833	-	9,000	5,981	14,854	22,500	22,500	7,646	-
STIPEND (PROFESSIONAL STANDARDS)	360,588	390,598	393,344	375,329	372,387	507,971	507,971	135,584	-
STIPEND (FIELD TRAINING OFFICER)	7,380	5,760	10,712	7,180	18,960	19,250	19,250	290	-
SUB TOTAL	1,584,857	1,600,507	1,602,451	1,640,040	1,141,397	1,356,649	1,356,649	215,252	-
TOTAL POLICE P.S.	6,972,957	7,215,823	7,157,526	7,518,408	7,092,833	8,656,336	8,456,336	1,363,503	(200,000)

POLICE	FY19	FY20	FY21	FY22	FY23	FY24	FY24	FY24 vs	MAYOR vs
DISPATCH & CIVILIAN SUPPORT	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY23	REQUESTED
DISPATCH									
CIVILIAN POLICE DISPATCHERS (12)	468,883	488,737	416,404	450,065	343,558	497,947	497,947	154,389	-
CIVILIAN POLICE DISPATCHERS OVERTIME	29,034	32,704	45,700	56,990	60,000	60,000	50,000	(10,000)	(10,000)
CIVILIAN DISPATCH UNIFORMS	6,000	4,500	3,500	5,000	6,000	6,000	6,000	-	-
LESS: E911 SUPPORT GRANT (est)	(139,952)	(140,208)	(174,573)	(174,480)	(174,594)	(174,500)	(174,500)	94	-
SUB TOTAL	363,965	385,733	291,031	337,575	234,964	389,447	379,447	144,483	(10,000)
CIVILIAN STAFF SUPPORT									
RECORDS ASSISTANT (PT)	5,271	16,483	23,049	23,704	25,128	23,333	23,333	(1,795)	-
ADMINISTRATIVE ASSISTANT (PT)	-	-	18,684	31,311	30,068	29,952	29,952	(116)	-
CRIME ANALYST	55,484	61,203	61,596	65,198	66,164	71,240	71,240	5,076	-
DOMESTIC VIOLENCE ADV	50,128	56,016	45,259	53,758	53,714	56,784	56,784	3,070	-
LESS: GRANTS (VAWA)	(50,128)	(51,794)	(45,259)	(48,803)	(50,627)	(27,560)	(27,560)	23,067	-
SUB TOTAL	60,755	81,908	103,329	125,168	124,447	153,749	153,749	29,302	-
TOTAL POLICE DISPATCH & CIVILIAN STAFF	424,720	467,641	394,360	462,743	359,411	543,196	533,196	173,785	(10,000)

POLICE EXPENSE	FY19 ACTUAL	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 PROJECTED	FY24 REQUESTED	FY24 MAYOR	FY24 vs FY23	MAYOR vs REQUESTED
OFFICE & SUPPLIES									
CONTRACTED SERVICES	-	-	6,190	4,973	7,500	7,500	7,500	-	-
OFFICE SUPPLIES	22,261	18,436	16,572	15,971	17,125	20,000	20,000	2,875	-
DUES & SUBSCRIPTIONS	7,814	5,060	6,895	7,975	8,500	9,500	9,500	1,000	-
PRINTING	2,073	4,113	4,768	5,263	5,700	6,000	6,000	300	-
PROVISION OF PRISONERS	6,000	5,855	3,603	2,758	3,500	5,000	5,000	1,500	-
TOWING	-	184	-	630	850	850	850	-	-
ANIMAL CONTROL	113,853	113,044	111,285	115,022	120,000	125,000	125,000	5,000	-
SUB TOTAL	152,001	146,692	149,313	152,592	163,175	173,850	173,850	10,675	-
TRAVEL & TRAINING									
TRAVEL & MEETINGS	1,975	2,913	1,572	4,121	3,500	4,500	4,500	1,000	-
TRAINING (IN-SERVICE & SPECIALIZED)	7,958	-	-	-	6,000	8,000	8,000	2,000	-
TRAINING (COMMAND & SUPERVISORY)	3,000	-	-	-	6,000	8,000	8,000	2,000	-
TRAINING (RECRUIT ACADEMY)	18,000	-	-	-	34,400	20,000	20,000	(14,400)	-
TRAINING (AMMO & FIREARMS)	48,403	63,355	44,534	76,506	40,000	45,000	45,000	5,000	-
SUB TOTAL	79,336	66,268	46,106	80,627	89,900	85,500	85,500	(4,400)	-
VEHICLE & EQUIPMENT									
GAS AND OIL	86,007	82,170	74,986	112,255	113,250	115,000	115,000	1,750	-
AUTO REPAIR	73,271	62,329	72,177	77,290	98,500	100,000	80,000	(18,500)	(20,000)
SUPPLIES	8,998	8,294	8,859	9,289	10,000	15,000	15,000	5,000	-
RADIO REPAIR	7,333	6,462	3,983	3,365	5,500	6,500	6,500	1,000	-
TRAINING ROOM EQUIPMENT	-	2,500	2,500	2,500	2,500	2,500	2,500	-	-
TIRES AND TUBES (TIRE REPLACEMENT)	11,988	9,544	7,552	10,624	10,500	12,000	12,000	1,500	-
MOTORCYCLE LEASING	20,275	21,900	-	8,760	12,775	12,775	12,775	-	-
SUB TOTAL	207,872	193,199	170,057	224,083	253,025	263,775	243,775	(9,250)	(20,000)
BUILDING MAINTENANCE									
CUSTODIAN	53,710	51,666	53,557	57,159	60,821	59,488	59,488	(1,333)	-
MAINTENANCE-ELEVATOR	1,000	2,431	1,000	1,025	825	1,200	1,200	375	-
MAINTENANCE-DIESEL GENERATOR	518	-	475	-	385	800	800	415	-
CONTRACT SERVICES (HVAC MAINT)	46,336	2,588	1,129	5,971	2,500	6,000	6,000	3,500	-
CONTRACTED SERVICES (FIRE ALARM MAINT)	1,350	-	1,350	1,350	-	1,800	1,800	1,800	-
ELECTRICITY	49,772	53,107	45,506	47,613	63,000	65,000	65,000	2,000	-
HEATING FUEL	18,653	20,385	16,681	17,577	20,000	22,000	22,000	2,000	-
HOUSEHOLDS	16,042	14,205	13,837	14,815	15,500	20,000	20,000	4,500	-
REPAIR AND CARE	23,425	15,559	19,353	31,385	37,500	30,000	30,000	(7,500)	-
SUB TOTAL	210,806	159,941	152,888	176,895	200,531	206,288	206,288	5,757	-
CAPITAL EXPENDITURES									
VEHICLE REPLACEMENT	139,159	109,602	-	212,000	87,000	-	-	(87,000)	-
BUILDING RENOVATION	2,000	262,000	-	205,672	-	-	-	-	-
SUB TOTAL	141,159	371,602	-	417,672	87,000	-	-	(87,000)	-
TOTAL POLICE EXPENSE	791,174	937,702	518,364	1,051,869	793,631	729,413	709,413	(84,218)	(20,000)

FIRE	FY19 ACTUAL	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 PROJECTED	FY24 REQUESTED	FY24 MAYOR	FY24 vs FY23	MAYOR vs REQUESTED
TOTAL P.S.	5,500,637	5,651,634	5,699,895	5,984,360	6,066,574	6,542,871	6,237,693	171,119	(305,178)
TOTAL BENEFITS & STIPENDS	1,279,721	1,402,247	1,484,046	1,427,058	1,549,931	1,938,587	1,938,587	388,656	-
TOTAL EMERGENCY MANAGEMENT DIR	88,537	96,280	93,285	95,842	101,136	208,206	110,853	9,717	(97,353)
TOTAL FIRE PREVENTION	140,043	154,556	156,233	85,285	155,407	236,414	166,049	10,642	(70,365)
TOTAL OFFICE & SUPPLIES	33,687	35,179	22,390	45,458	44,000	47,000	47,000	3,000	-
TOTAL VEHICLE & EQUIPMENT	832,431	332,849	285,116	1,692,789	374,275	358,000	338,000	(36,275)	(20,000)
TOTAL BUILDING MAINTENANCE	220,923	239,528	217,605	235,674	255,000	273,000	233,000	(22,000)	(40,000)
TOTAL FIRE	8,095,979	7,912,273	7,958,570	9,566,466	8,546,323	9,604,078	9,071,182	524,859	(532,896)

FIRE P.S.	FY19 ACTUAL	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 PROJECTED	FY24 REQUESTED	FY24 MAYOR	FY24 vs FY23	MAYOR vs REQUESTED
FIRE P.S.									
FIRE CHIEF (1)	162,998	166,661	156,600	160,515	164,326	178,048	178,048	13,722	-
CHIEFS ADMINISTRATIVE ASSISTANT	58,760	60,417	62,275	65,341	64,467	69,888	69,888	5,421	-
CLERICAL - SENIOR CLERK	30,569	32,450	33,333	48,606	34,377	54,757	38,963	4,586	(15,794)
LONGEVITY	65,571	689	1,378	2,154	2,671	3,102	3,102	431	-
OVERTIME	496,143	454,807	496,679	590,060	530,000	550,000	515,000	(15,000)	(35,000)
DEPUTIES (4)	372,300	401,599	399,454	406,772	410,604	439,734	439,734	29,130	-
CAPTAINS (4)	310,349	317,479	319,112	336,992	335,907	366,393	366,393	30,486	-
CAPTAIN - Fire Alarm/Comm Director (1)	77,587	85,330	84,164		82,423	97,353	97,353	14,930	-
LIEUTENANTS (12)	809,039	841,127	869,101	953,541	886,303	945,660	945,660	59,357	-
COMMUNICATION TECHNICIAN	6,626	2,897	3,387	2,107	6,000	8,000	8,000	2,000	-
FIREFIGHTERS (56 / FY21 54 / FY22 56)	3,195,545	3,355,711	3,289,361	3,418,272	3,549,496	3,829,936	3,575,552	26,056	(254,384)
EMERGENCY PERSONAL SERVICES	-	38,913	-	-	-	-	-	-	-
LESS: FEMA / CARES ACT	-	(38,913)	-	-	-	-	-	-	-
LESS: GRANTS	(84,850)	(67,533)	(14,949)						
SUB TOTAL	5,500,637	5,651,634	5,699,895	5,984,360	6,066,574	6,542,871	6,237,693	171,119	(305,178)
FIRE BENEFITS & STIPENDS									
PROFESSIONAL STANDARDS	8,300	5,491	7,000	13,000	7,000	10,000	10,000	3,000	-
INCENTIVES	635,074	700,622	721,443	688,752	779,931	875,000	875,000	95,069	-
EMD STIPEND	-	-	-	-	-	200,000	200,000	200,000	-
HOLIDAYS	451,952	480,989	484,186	503,153	520,000	562,390	562,390	42,390	-
HIGHER CLASSIFICATION	31,320	48,321	59,511	56,735	50,000	60,000	60,000	10,000	-
PAGER/RECALL	130,365	137,184	137,056	130,228	143,000	181,197	181,197	38,197	-
SICK TIME BUY BACK	22,710	29,640	74,850	35,190	50,000	50,000	50,000	-	-
SUB TOTAL	1,279,721	1,402,247	1,484,046	1,427,058	1,549,931	1,938,587	1,938,587	388,656	-
EMERGENCY MANAGEMENT DIRECTOR									
CAPTAIN - FEMA/TRAINING DIRECTOR	77,587	85,330	82,335	85,143	88,636	97,353	97,353	8,717	-
CAPTAIN - TRAINING	-	-	-	-	-	97,353	-	-	(97,353)
CODE RED EMERGENCY NOTIFICATION	10,950	10,950	10,950	10,699	12,500	13,500	13,500	1,000	-
SUB TOTAL	88,537	96,280	93,285	95,842	101,136	208,206	110,853	9,717	(97,353)
FIRE PREVENTION									
CAPTAIN - FIRE PREVENTION/ARSON DIRECTOR	77,587	85,330	85,788	85,285	83,424	89,680	89,680	6,256	-
FIRE FIGHTER - FIRE PREVENTION	62,456	69,226	70,445	-	71,983	76,369	76,369	4,386	-
FIRE FIGHTER - FIRE PREVENTION	-	-	-	-	-	70,365	-	-	(70,365)
SUB TOTAL	140,043	154,556	156,233	85,285	155,407	236,414	166,049	10,642	(70,365)
TOTAL FIRE P.S.	7,008,938	7,304,717	7,433,459	7,592,545	7,873,048	8,926,078	8,453,182	580,134	(472,896)

FIRE EXPENSE	FY19 ACTUAL	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 PROJECTED	FY24 REQUESTED	FY24 MAYOR	FY24 vs FY23	MAYOR vs REQUESTED
OFFICE & SUPPLIES									
OFFICE SUPPLIES	9,091	13,058	6,370	8,116	13,000	14,000	14,000	1,000	-
TRAVEL & MEETINGS	7,300	3,650	2,140	4,710	10,000	11,000	11,000	1,000	-
TRAINING/SAFETY/HEALTH	17,296	18,471	13,880	32,632	21,000	22,000	22,000	1,000	-
SUB TOTAL	33,687	35,179	22,390	45,458	44,000	47,000	47,000	3,000	-
FIRE VEHICLE & EQUIPMENT									
MECHANICS	52,666	56,166	56,898	62,275	62,275	64,000	64,000	1,725	-
MAINTENANCE EQUIPMENT (FIRE ALARM)	25,552	18,408	17,489	19,816	29,000	30,000	30,000	1,000	-
FIREFIGHTERS EQUIPMENT	28,836	46,028	65,214	25,993	43,000	44,000	44,000	1,000	-
GAS AND OIL	44,100	42,376	41,724	75,583	120,000	100,000	80,000	(40,000)	(20,000)
FIREFIGHTERS SUPPLIES	12,671	12,522	12,490	3,329	-	-	-	-	-
AUTOMOBILE	95,084	96,831	91,301	105,793	120,000	120,000	120,000	-	-
INSPECTORS VEHICLE	-	60,518	-	-	-	-	-	-	-
CAPITAL EQUIPMENT & VEHICLES	573,522	-	-	1,400,000	-	-	-	-	-
SUB TOTAL	832,431	332,849	285,116	1,692,789	374,275	358,000	338,000	(36,275)	(20,000)
FIRE BUILDING MAINTENANCE									
ELECTRICITY	72,809	68,315	78,117	75,821	77,000	80,000	80,000	3,000	-
HEATING FUEL	42,739	72,393	48,170	48,270	88,000	100,000	60,000	(28,000)	(40,000)
HOUSEHOLD	105,375	98,820	91,318	111,583	90,000	93,000	93,000	3,000	-
SUB TOTAL	220,923	239,528	217,605	235,674	255,000	273,000	233,000	(22,000)	(40,000)
TOTAL FIRE EXPENSES	1,087,041	607,556	525,111	1,973,921	673,275	678,000	618,000	(55,275)	(60,000)

BUILDING INSPECTIONAL SERVICES	FY19 ACTUAL	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 PROJECTED	FY24 REQUESTED	FY24 MAYOR	FY24 vs FY23	MAYOR vs REQUESTED
TOTAL BUILDING INSPECTIONAL SERVICES	586,876	657,667	596,788	704,865	742,821	747,530	680,174	(65,647)	(70,356)
TOTAL BUILDING INSPECTIONAL SERVICES	586,876	657,667	596,788	704,865	742,821	747,530	680,174	(65,647)	(70,356)

BUILDING INSPECTIONAL SERVICES	FY19 ACTUAL	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 PROJECTED	FY24 REQUESTED	FY24 MAYOR	FY24 vs FY23	MAYOR vs REQUESTED
BUILDING INSPECTIONAL SERVICES P.S.									
BUILDING COMMISSIONER	98,748	106,687	107,375	113,900	113,900	124,176	124,176	10,276	-
PRINCIPAL CLERK/STENOGRAPHER/HEAD CLERK	50,544	53,657	54,915	59,598	61,439	64,324	64,324	2,885	-
PRINCIPAL CLERK	45,496	47,998	49,329	53,596	38,096	61,308	61,308	23,212	-
PRINCIPAL CLERK/STENOGRAPHER Part-time	5,020	-	-	-	4,951	-	-	(4,951)	-
ZONING BOARD CHAIRPERSON	1,668	1,668	1,668	1,668	1,668	1,668	1,668	-	-
LOCAL BUILDING INSPECTOR	64,272	68,854	68,591	77,659	79,344	82,108	82,108	2,764	-
LOCAL BUILDING INSPECTOR	61,590	66,077	65,824	73,132	73,602	79,040	79,040	5,438	-
LOCAL BUILDING INSPECTOR	61,828	65,698	35,640	64,336	70,627	70,356	-	(70,627)	(70,356)
ASSISTANT INSPECTORS	7,996	3,708	24,780	65,812	24,000	30,000	30,000	6,000	-
PLUMBING INSPECTOR	79,716	84,416	84,094	35,653	95,840	95,472	95,472	(368)	-
WIRE INSPECTOR	66,976	68,854	71,201	81,589	82,824	82,108	82,108	(716)	-
LONGEVITY	1,035	1,380	2,241	1,753	1,725	2,070	2,070	345	-
OVERTIME	6,385	7,542	7,771	12,205	10,000	10,000	10,000	-	-
CLOTHING ALLOWANCE	3,000	3,000	2,684	3,920	3,750	3,750	3,750	-	-
HIGHER CLASSIFICATION	150	-	-	-	1,000	1,000	1,000	-	-
SICK TIME BUY BACK	-	-	-	3,750	-	-	-	-	-
STIPENDS	600	-	-	-	600	600	600	-	-
SUB TOTAL	555,024	579,539	576,113	648,571	663,366	707,980	637,624	(25,742)	(70,356)
BUILDING INSPECTIONAL SERVICES EXPENSES									
CONTRACTED SERVICES	4,636	60,000	4,665	3,856	-	-	-	-	-
ADVERTISING	2,907	3,313	3,319	3,556	4,000	4,000	4,000	-	-
MARKETING	-	-	-	-	1,000	1,000	1,000	-	-
OFFICE SUPPLIES	5,910	3,020	2,095	2,984	4,700	5,750	5,750	1,050	-
TRAVEL & MEETINGS	4,699	1,400	669	2,265	5,800	5,800	5,800	-	-
DUES & SUBSCRIPTIONS	2,721	1,452	610	1,609	2,000	4,000	4,000	2,000	-
AUTOMOBILE	10,979	8,943	9,317	10,473	19,000	19,000	19,000	-	-
SUB TOTAL	31,852	78,128	20,675	24,743	36,500	39,550	39,550	3,050	-
NON-CITY BUILDINGS									
MISCELLANEOUS EXPENSES	318	3,859	-	245	6,000	3,000	3,000	(3,000)	-
SUB TOTAL	318	3,859	-	245	6,000	3,000	3,000	(3,000)	-
BUILDING CAPITAL EXPENSE									
VEHICLE REPLACEMENT	-	-	-	31,306	42,955	-	-	(42,955)	-
SUB TOTAL	-	-	-	31,306	42,955	-	-	(42,955)	-
TOTAL BUILDING INSPECTIONAL SERVICES	586,876	657,667	596,788	704,865	742,821	747,530	680,174	(65,647)	(70,356)

PUBLIC WORKS	FY19	FY20	FY21	FY22	FY23	FY24	FY24	FY24 vs	MAYOR vs
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY23	REQUESTED
ADMIN & ENGINEERING	852,514	1,252,639	844,528	821,145	482,327	1,011,608	611,608	129,281	(400,000)
STREETS	1,812,507	2,790,419	2,335,004	4,462,350	2,888,221	14,887,151	3,111,151	222,930	(11,776,000)
SNOW & ICE	932,264	875,449	876,991	1,008,000	991,900	1,500,000	550,000	(441,900)	(950,000)
TRAFFIC SIGNALS	85,461	67,764	67,775	179,501	100,500	176,000	101,000	500	(75,000)
STREETLIGHTS	255,892	287,428	296,053	402,023	305,123	384,123	309,123	4,000	(75,000)
CEMETERY	383,402	392,690	365,589	418,412	631,899	3,478,846	569,978	(61,921)	(2,908,868)
PARKS	287,771	244,107	236,213	470,046	468,268	6,036,862	550,491	82,223	(448,371)
TOTAL PUBLIC WORKS	4,609,811	5,910,496	5,022,153	7,761,477	5,868,238	27,474,590	5,803,351	(64,887)	(16,633,239)

PUBLIC WORKS	FY19	FY20	FY21	FY22	FY23	FY24	FY24	FY24 vs	MAYOR vs
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY23	REQUESTED
ADMIN & ENGINEERING P.S.									
PUBLIC WORKS COMMISSIONER 100% Gen Fund	127,332	120,730	124,341	131,985	136,556	144,352	144,352	7,796	-
BUSINESS MGR 35% Gen Fund	81,753	88,137	91,715	93,594	96,414	104,728	104,728	8,314	-
ASSISTANT CITY ENGINEER 100% Gen Fund	95,732	103,071	94,664	14,556	63,880	94,276	94,276	30,396	-
CIVIL ENGINEER 45% Gen Fund	86,060	89,971	3,556	59,537	89,158	97,708	97,708	8,550	-
JUNIOR ENGINEER 100% Gen Fund	53,612	57,902	58,418	61,189	14,372	-	-	(14,372)	-
ENGINEER II	-	-	-	-	59,280	84,604	84,604	25,324	-
CLERICAL 100% Gen Fund	15,465	17,151	28,570	46,639	43,065	69,264	69,264	26,199	-
DPW/WWT ADMIN COORDINATOR 100% Gen Fund	42,915	16,320	-	-	-	-	-	-	-
PUBLIC WORKS INSPECTOR 100% Gen Fund	50,128	56,016	56,376	59,332	32,176	60,684	60,684	28,508	-
LONGEVITY	2,588	2,015	776	1,208	1,723	3,447	3,447	1,724	-
CLOTHING ALLOWANCE	2,400	2,400	1,800	1,800	1,800	3,000	3,000	1,200	-
SICK TIME BUY BACK	12,000	9,580	-	-	-	-	-	-	-
EPA STORMWATER GIS ENGINEER	-	14,158	-	-	-	-	-	-	-
EPA STORMWATER TEMP HELP	28,206	5,565	-	-	8,610	9,240	9,240	630	-
LESS: CDBG/CHAPTER 90	-	-	(10,120)	-	-	-	-	-	-
LESS: ENTERPRISE FUNDS	(110,800)	(97,776)	(110,468)	(89,595)	(111,707)	(118,695)	(118,695)	(6,988)	-
SUB TOTAL	487,391	485,240	339,628	380,245	435,327	552,608	552,608	117,281	-
ADMIN & ENGINEERING EXPENSE									
SOFTWARE	-	-	-	8,500	-	12,000	12,000	12,000	-
ADVERTISING	3,157	252	2,762	540	3,000	3,000	3,000	-	-
OFFICE SUPPLIES	4,140	2,938	1,878	3,738	4,500	4,500	4,500	-	-
DUES & SUBSCRIPTIONS	671	507	487	757	1,500	1,500	1,500	-	-
TRAINING/EDUCATION	3,535	1,940	556	-	3,500	3,500	3,500	-	-
TRAVEL & MEETINGS	173	52	147	5	500	500	500	-	-
EPA STORMWATER CONTRACT SERVICES	335,628	735,065	465,070	400,000	-	400,000	-	-	(400,000)
EPA STORMWATER COALITION	4,000	4,000	4,000	4,000	4,000	4,000	4,000	-	-
EPA STORMWATER SUPPLIES	13,819	22,645	30,000	23,360	30,000	30,000	30,000	-	-
SUB TOTAL	365,123	767,399	504,900	440,900	47,000	459,000	59,000	12,000	(400,000)
TOTAL ADMIN & ENG EXPENSE	852,514	1,252,639	844,528	821,145	482,327	1,011,608	611,608	129,281	(400,000)

PUBLIC WORKS	FY19	FY20	FY21	FY22	FY23	FY24	FY24	FY24 vs	MAYOR vs
STREETS	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY23	REQUESTED
STREETS P.S.									
SUPERINTENDENT OF STREETS	80,548	87,406	89,390	95,630	99,076	98,696	98,696	(380)	-
LONGEVITY	15,258	14,805	14,937	13,258	13,010	10,855	10,855	(2,155)	-
OVERTIME	72,404	58,164	36,063	49,785	114,400	116,000	80,000	(34,400)	(36,000)
CLOTHING ALLOWANCE	17,400	16,615	17,400	18,200	30,000	34,200	34,200	4,200	-
LABOR (22.5 FTE)	1,063,355	997,742	937,218	1,039,268	1,656,874	1,680,270	1,680,270	23,396	-
STORMWATER LABOR (2 FTE)	-	59,764	67,220	96,803	103,002	106,725	106,725	3,723	-
SEASONAL LABOR (4)	16,291	13,818	1,356	11,249	17,280	46,080	46,080	28,800	-
SHIFT DIFFERENTIAL	371	432	939	382	1,200	1,200	1,200	-	-
OUT OF GRADE	3,145	4,037	3,120	5,415	7,530	5,000	5,000	(2,530)	-
PAGING STIPENDS	23,664	23,129	23,057	23,700	34,000	34,000	34,000	-	-
CERTIFICATIONS/STIPENDS	35,839	31,954	29,187	31,901	40,125	41,325	41,325	1,200	-
SICK TIME BUY-BACK	-	1,764	6,731	1,245	2,224	15,300	15,300	13,076	-
EMERGENCY PERSONAL SERVICES	-	-	826	-	-	-	-	-	-
LESS: CDBG REIMBURSEMENT/CH 90	(100,000)	(27,507)	(87,170)	(40,105)	(100,000)	-	-	100,000	-
LESS: ENTERPRISE FUND (DISPATCHER)	(15,735)	(24,097)	(9,575)	-	-	-	-	-	-
LESS: FEMA / CARES ACT	-	-	(826)	-	-	-	-	-	-
SUB TOTAL	1,212,540	1,258,026	1,129,873	1,346,731	2,018,721	2,189,651	2,153,651	134,930	(36,000)
STREETS SERVICES & SUPPLIES									
LINE PAINTING	27,730	28,127	18,302	-	32,000	50,000	50,000	18,000	-
TREE MAINTENANCE	67,270	70,000	76,697	100,000	70,000	150,000	80,000	10,000	(70,000)
ELECTRICITY	26,777	26,158	26,588	26,313	29,000	31,000	31,000	2,000	-
OFFICE SUPPLIES	1,719	2,155	2,420	3,525	3,000	3,000	3,000	-	-
TRAINING	-	-	2,616	825	4,500	29,500	24,500	20,000	(5,000)
BLDG & GROUNDS REPAIRS	57,619	42,007	36,878	19,470	37,000	45,000	45,000	8,000	-
MAINTENANCE OF EQUIPMENT & SMALL TOOLS	30,946	16,423	26,655	18,906	31,000	31,000	31,000	-	-
HEATING FUEL	33,509	23,801	25,495	26,173	28,000	30,000	30,000	2,000	-
RADIO REPAIR	-	200	-	-	1,000	1,000	1,000	-	-
POT HOLE REPAIR SUPPLIES	85,093	125,917	96,703	142,482	150,000	200,000	150,000	-	(50,000)
GAS AND OIL	94,516	81,052	69,078	109,683	110,000	130,000	130,000	20,000	-
TIRES AND TUBES	11,578	4,018	7,221	10,016	17,000	20,000	20,000	3,000	-
MOTOR VEHICLE REPAIRS	90,084	107,505	123,200	128,136	150,000	300,000	150,000	-	(150,000)
TRAFFIC SIGN MAINT	19,894	22,085	15,135	30,565	35,000	75,000	40,000	5,000	(35,000)
CLOTHING	1,083	-	-	-	2,000	2,000	2,000	-	-
SUPPLIES - STORMWATER/DRAINAGE MAINTENANCE	30,993	22,880	13,069	14,531	30,000	50,000	30,000	-	(20,000)
SUPPLIES - SIDEWALK MAINTENANCE	21,071	14,350	26,074	18,621	30,000	150,000	30,000	-	(120,000)
DAM REPAIRS AND MAINTENANCE	85	61,900	20,000	38,173	100,000	100,000	100,000	-	-
RIGHT OF WAY TAKINGS	-	-	-	-	10,000	10,000	10,000	-	-
SAFETY TRAINING & EQUIPMENT	-	1,325	-	-	-	-	-	-	-
SUB TOTAL	599,967	649,903	586,131	687,419	869,500	1,407,500	957,500	88,000	(450,000)

STREETS CAPITAL									
EQUIPMENT	-	282,490	160,000	530,000	-	1,600,000	-	-	(1,600,000)
ARBOR WAY:REPAIR VERSA-LOK WALL	-	600,000	-	-	350,000	-	-	(350,000)	-
BUILDING RENOVATION	-	-	159,000	-	-	1,500,000	-	-	(1,500,000)
TRAFFIC SIGNAL UPGRADES	-	-	-	-	-	200,000	-	-	(200,000)
STREET LIGHT UPGRADES	-	-	-	-	-	200,000	-	-	(200,000)
ARN-HOW FARM ROAD WALL REPAIR	-	-	-	-	-	150,000	-	-	(150,000)
OAK HILL ROAD BRIDGE DESIGN	-	-	-	575,000	(575,000)	-	-	575,000	-
BRIDGE REPAIRS	-	-	-	-	-	3,000,000	-	-	(3,000,000)
DAM REPAIRS AND MAINTENANCE	-	-	-	-	-	2,000,000	-	-	(2,000,000)
WESTMINSTER HILL ROAD BRIDGE	-	-	-	-	225,000	-	-	(225,000)	-
INTERVALE ROAD POLICE DETAILS	-	-	-	-	-	40,000	-	-	(40,000)
SIDEWALKS AND ADA RAMPS	-	-	-	-	-	200,000	-	-	(200,000)
STREET REPAIR	-	-	300,000	1,323,200	-	2,400,000	-	-	(2,400,000)
SUB TOTAL	-	882,490	619,000	2,428,200	-	11,290,000	-	-	(11,290,000)
TOTAL STREETS	1,812,507	2,790,419	2,335,004	4,462,350	2,888,221	14,887,151	3,111,151	222,930	(11,776,000)

PUBLIC WORKS	FY19	FY20	FY21	FY22	FY23	FY24	FY24	FY24 vs	MAYOR vs
SNOW & ICE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY23	REQUESTED
SNOW & ICE									
SNOW & ICE OVERTIME	162,347	115,464	109,790	130,000	171,900	250,000	130,000	(41,900)	(120,000)
SNOW & ICE EQUIPMENTAL RENTAL	369,300	300,189	325,843	348,241	240,000	500,000	140,000	(100,000)	(360,000)
SNOW & ICE PLOW AND BLADES	139,572	160,687	143,445	59,886	140,000	250,000	140,000	-	(110,000)
SNOW & ICE SALT	261,045	299,109	297,913	469,873	440,000	500,000	140,000	(300,000)	(360,000)
SUBTOTAL	932,264	875,449	876,991	1,008,000	991,900	1,500,000	550,000	(441,900)	(950,000)
TOTAL SNOW & ICE	932,264	875,449	876,991	1,008,000	991,900	1,500,000	550,000	(441,900)	(950,000)

PUBLIC WORKS	FY19	FY20	FY21	FY22	FY23	FY24	FY24	FY24 vs	MAYOR vs
TRAFFIC SIGNALS	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY23	REQUESTED
TRAFFIC SIGNAL MAINTENANCE	67,057	52,262	52,380	163,500	75,000	150,000	75,000	-	(75,000)
TRAFFIC SIGNAL LIGHTS - ELECTRICITY	18,404	15,502	15,395	16,001	25,500	26,000	26,000	500	-
SUB TOTAL	85,461	67,764	67,775	179,501	100,500	176,000	101,000	500	(75,000)
TOTAL TRAFFIC SIGNALS	85,461	67,764	67,775	179,501	100,500	176,000	101,000	500	(75,000)

PUBLIC WORKS	FY19	FY20	FY21	FY22	FY23	FY24	FY24	FY24 vs	MAYOR vs
STREETLIGHTS	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY23	REQUESTED
STREETLIGHT MAINTENANCE	43,472	66,647	71,627	173,108	75,000	150,000	75,000	-	(75,000)
STREETLIGHT - ELECTRICITY	108,298	116,659	120,304	124,792	126,000	130,000	130,000	4,000	-
LEASE PURCHASE	104,122	104,122	104,122	104,123	104,123	104,123	104,123	-	-
SUB TOTAL	255,892	287,428	296,053	402,023	305,123	384,123	309,123	4,000	(75,000)
TOTAL STREETLIGHTS	255,892	287,428	296,053	402,023	305,123	384,123	309,123	4,000	(75,000)

PUBLIC WORKS	FY19	FY20	FY21	FY22	FY23	FY24	FY24	FY24 vs	MAYOR vs
CEMETERY	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY23	REQUESTED
CEMETERY P.S.									
CEMETERY SUPERINTENDENT	68,900	83,997	84,564	89,158	89,158	92,040	92,040	2,882	-
CLERICAL - PRINCIPAL CLERK	-	-	-	-	-	49,868	-	-	(49,868)
LONGEVITY	3,448	3,705	3,791	2,670	2,842	4,824	4,824	1,982	-
OVERTIME	24,447	12,756	12,609	15,000	15,000	25,000	25,000	10,000	-
CLOTHING ALLOWANCE	3,800	3,800	3,200	2,400	4,800	4,800	4,800	-	-
LABOR (4 FTE)	137,999	169,914	187,023	186,779	258,599	261,914	261,914	3,315	-
OUT OF GRADE	480	975	465	735	1,000	1,000	1,000	-	-
SUMMER HELP (5)	52,745	30,037	4,413	29,190	50,000	50,000	50,000	-	-
CERTIFICATIONS	4,050	4,750	4,750	3,750	5,400	5,400	5,400	-	-
SICK TIME BUYBACK	-	-	-	-	-	-	-	-	-
LESS: CEM SALE OF LOTS AND GRAVES	(15,000)	(15,000)	(15,000)	(15,000)	(15,000)	(15,000)	(15,000)	-	-
SUB TOTAL	280,869	294,934	285,815	314,682	411,799	479,846	429,978	18,179	(49,868)
CEMETERY EXPENSE									
ELECTRICITY (MAIN BLDG & MAUSOLEUM)	7,993	6,502	6,492	7,994	10,000	15,000	15,000	5,000	-
OFFICE SUPPLIES	3,648	3,356	3,533	4,733	5,000	5,000	5,000	-	-
DUES & SUBSCRIPTIONS	1,555	2,418	1,700	1,303	2,100	2,500	2,500	400	-
BLDG & GROUNDS REPAIRS	31,580	32,926	33,577	38,482	50,000	63,000	55,000	5,000	(8,000)
MAINTENANCE OF EQUIP (MOWERS)	6,746	8,102	7,994	9,009	8,500	10,000	10,000	1,500	-
SOFTWARE SUPPORT	-	-	9,578	10,000	12,000	12,000	12,000	-	-
TRAINING/EDUCATION	335	670	107	246	3,000	8,500	8,500	5,500	-
GASOLINE	7,640	5,787	5,944	10,100	8,500	13,000	11,000	2,500	(2,000)
EMERGENCY INTERMENT	2,000	-	-	-	-	-	-	-	-
MOTOR VEHICLE REPAIRS	6,315	1,604	6,121	7,815	15,000	15,000	15,000	-	-
CLOTHING	774	776	728	848	1,000	1,000	1,000	-	-
TREE REMOVAL	4,500	3,900	4,000	4,000	5,000	5,000	5,000	-	-
CAPITAL: 1 TON TRUCK	-	-	-	-	-	84,000	-	-	(84,000)
CEMETERY SOFTWARE PH I	5,001	6,715	-	-	-	-	-	-	-
MAUSOLEUM INTERIOR REPAIRS	23,379	25,000	-	-	-	-	-	-	-
MAUSOLEUM REPAIRS DESIGN	-	-	-	-	100,000	-	-	(100,000)	-
MAUSOLEOUM REHBILITATION	-	-	-	-	-	2,000,000	-	-	(2,000,000)
MASTER PLAN PH II	1,067	-	-	-	-	-	-	-	-
EQUIPMENT	-	-	-	9,200	-	15,000	-	-	(15,000)
SITE DESIGN NEW CEMETERY	-	-	-	-	-	450,000	-	-	(450,000)
CEMETERY EXPANSION PHASE II-MT. ELAM	-	-	-	-	-	300,000	-	-	(300,000)
SUB TOTAL	102,533	97,756	79,774	103,730	220,100	2,999,000	140,000	(80,100)	(2,859,000)
TOTAL CEMETERY	383,402	392,690	365,589	418,412	631,899	3,478,846	569,978	(61,921)	(2,908,868)

PUBLIC WORKS	FY19	FY20	FY21	FY22	FY23	FY24	FY24	FY24 vs	MAYOR vs
PARKS	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY23	REQUESTED
PARKS P.S.									
DIRECTOR OF PARKS & RECREATION	-	-	-	-	-	99,076	99,076	99,076	-
LONGEVITY	1,034	1,035	1,035	768	-	-	-	-	-
OVERTIME	2,036	1,912	1,066	4,871	12,000	12,000	12,000	-	-
CLOTHING ALLOWANCE	1,600	4,800	2,400	1,600	6,000	6,750	6,750	750	-
LABOR (4.0 FTE / FY21 3.0 FTE)	165,790	151,655	116,904	138,808	308,544	311,605	231,234	(77,310)	(80,371)
TEMPORARY LABORER (5)	35,331	26,844	23,691	39,030	47,424	76,481	76,481	29,057	-
SICK TIME BUYBACK	-	-	-	450	-	-	-	-	-
OUT OF GRADE	1,860	495	2,880	3,690	4,000	1,500	1,500	(2,500)	-
CERTIFICATIONS	3,150	3,925	3,625	3,875	6,000	7,450	7,450	1,450	-
SUB TOTAL	210,801	190,666	151,601	193,092	383,968	514,862	434,491	50,523	(80,371)
PARKS EXPENSE									
FLAGS	30	-	789	-	1,040	5,000	5,000	3,960	-
PARKS & PLAYGROUND IMPROVEMENT	6,279	2,287	40,700	7,316	10,000	100,000	10,000	-	(90,000)
ELECTRICITY (Stone House)	5,819	5,382	5,290	6,192	6,500	-	-	(6,500)	-
OFFICE SUPPLIES	255	-	-	-	500	1,500	1,500	1,000	-
BLDG & GROUNDS REPAIRS	45,284	20,426	23,729	39,450	30,000	125,000	30,000	-	(95,000)
EQUIPMENT	3,983	5,246	5,033	6,687	7,000	45,000	10,000	3,000	(35,000)
TRAINING	-	-	128	765	1,460	15,000	7,000	5,540	(8,000)
GAS AND OIL	8,513	8,101	6,291	13,352	20,000	25,000	25,000	5,000	-
GROUNDSKEEPING	3,178	10,495	2,267	1,754	1,500	50,000	10,000	8,500	(40,000)
MOTOR VEHICLE REPAIRS	389	1,000	383	1,246	3,000	15,000	5,000	2,000	(10,000)
CLOTHING	240	417	-	892	300	2,500	2,500	2,200	-
TREE REMOVAL, TRIMMING, PLANTING	3,000	-	-	2,800	3,000	100,000	10,000	7,000	(90,000)
EMERGENCY SUPPLIES	-	87	2	-	-	-	-	-	-
CAPITAL: PARKS & PLAYGROUNDS	-	-	-	196,500	-	-	-	-	-
CAPITAL: FITNESS PARK	-	-	-	-	-	100,000	-	-	(100,000)
CAPITAL: PICKLE BALL COURT COMPLEX	-	-	-	-	-	1,000,000	-	-	(1,000,000)
CAPITAL: SHADE STRUCTURES (3)	-	-	-	-	-	75,000	-	-	(75,000)
CAPITAL: MIRROR LAKE WALKWAY	-	-	-	-	-	1,000,000	-	-	(1,000,000)
CAPITAL: TURF & LIGHTING COOLIDGE PARK	-	-	-	-	-	2,800,000	-	-	(2,800,000)
CAPITAL: DISC GOLF COOLIDGE	-	-	-	-	-	18,000	-	-	(18,000)
CAPITAL: CREW TRUCK	-	-	-	-	-	45,000	-	-	(45,000)
SUB TOTAL	76,970	53,441	84,612	276,954	84,300	5,522,000	116,000	31,700	(368,000)
TOTAL PARKS	287,771	244,107	236,213	470,046	468,268	6,036,862	550,491	82,223	(448,371)

BOARD OF HEALTH	FY19	FY20	FY21	FY22	FY23	FY24	FY24	FY24 vs	MAYOR vs
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY23	REQUESTED
TOTAL HEALTH	629,198	677,011	730,732	711,968	801,718	861,958	775,306	(26,412)	(86,652)
TOTAL PUBLIC HEALTH NURSE	140,643	142,402	148,192	168,399	141,210	117,762	117,762	(23,448)	-
TOTAL BOARD OF HEALTH	769,841	819,413	878,924	880,367	942,928	979,720	893,068	(49,860)	(86,652)

BOARD OF HEALTH	FY19	FY20	FY21	FY22	FY23	FY24	FY24	FY24 vs	MAYOR vs
HEALTH	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY23	REQUESTED
HEALTH P.S.									
DIRECTOR 90% Gen Fund	105,873	113,865	113,827	121,052	121,052	131,820	131,820	10,768	-
DEPUTY DIRECTOR 100% Gen Fund	-	-	-	-	25,000	86,652	-	(25,000)	(86,652)
CLERICAL - PRINCIPAL CLERK/STENOGRAPHER	52,728	54,234	55,593	58,500	60,291	61,308	61,308	1,017	-
CLERICAL - PRINCIPAL CLERK 50% Gen Fund	54,462	55,435	59,272	62,260	62,327	65,208	65,208	2,881	-
CLERICAL - PRINCIPAL CLERK	-	-	-	-	10,000	34,087	34,087	24,087	-
FOOD & MILK INSPECTOR 100% Gen Fund	61,828	66,076	50,692	34,056	70,627	73,320	73,320	2,693	-
SANITARY CODE INSP. 100% Gen Fund	82,108	84,416	86,652	1,775	-	-	-	-	-
SANITARY CODE INSPECTOR 90% Gen Fund	69,524	74,408	74,124	86,185	82,580	84,812	84,812	2,232	-
SANITARY CODE INSPECTOR 100% CDBG	61,828	66,077	65,824	73,132	73,602	76,076	76,076	2,474	-
REGL SAN. CODE INSP (.5 FTE) 0% Gen Fund	19,330	-	-	-	-	-	-	-	-
RECYCLING COORD/SANITARY INSPECTOR	69,524	74,408	74,124	82,058	82,580	84,812	84,812	2,232	-
SCALEMASTER 0% Gen Fund	49,754	51,142	53,008	54,301	55,593	55,380	55,380	(213)	-
SUBSTANCE ABUSE COORDINATOR 0% Gen Fund	46,720	67,072	68,825	71,305	73,706	77,948	77,948	4,242	-
HOMELESS OUTREACH STIPEND - State ARPA	-	-	-	-	10,000	-	-	(10,000)	-
WTS. & MEAS. INSP/SCALEMASTER (.5 FTE) 75% GF	-	-	-	-	28,600	67,652	67,652	39,052	-
LONGEVITY	4,912	6,118	7,497	5,299	6,893	6,722	6,722	(171)	-
CLOTHING ALLOWANCE	3,750	3,750	3,750	4,121	4,100	4,500	4,500	400	-
SICK TIME BUY BACK	-	-	5,700	-	2,490	-	-	(2,490)	-
OVERTIME	44,744	35,929	47,451	60,119	50,000	50,000	50,000	-	-
CERTIFICATIONS AND LICENSES	1,200	300	-	-	3,000	3,000	3,000	-	-
EDUCATIONAL BENEFITS	-	-	-	-	20,000	20,000	20,000	-	-
EMERGENCY PERSONAL SERVICES	-	25,198	56,503	16,177	-	-	-	-	-
LESS: CDBG FUNDS-CODE ENFORCEMENT	(96,616)	(90,841)	(95,877)	(103,710)	(100,076)	(104,239)	(104,239)	(4,163)	-
LESS: CDBG STREET OUTREACH	-	-	-	-	(10,000)	(15,600)	(15,600)	(5,600)	-
LESS: MPH N GRANT	(21,319)	(1,259)	(2,503)	(2,221)	(2,500)	(15,000)	(15,000)	(12,500)	-
LESS: PUBLIC HEALTH EXCELLENCE GRANT	-	-	-	-	-	(22,652)	(22,652)	(22,652)	-
LESS: MOAPC GRANT	(51,478)	(71,531)	(68,825)	-	-	-	-	-	-
LESS: FEMA / CARES ACT	-	(25,198)	(56,503)	-	-	-	-	-	-
LESS: SAPC GRANT / OD2A GRANT	(15,028)	(13,211)	(2,258)	(7,264)	(8,000)	(15,000)	(15,000)	(7,000)	-
LESS: MASS CALL 3 GRANT	-	-	-	(71,305)	(73,706)	(100,448)	(100,448)	(26,742)	-
LESS: ARPA FUNDS - State	-	-	-	-	(10,000)	-	-	10,000	-
LESS: MIM GRANT	(5,528)	(4,591)	(1,380)	(3,094)	-	-	-	-	-
SUB TOTAL	538,316	571,797	595,496	542,746	638,159	710,358	623,706	(14,453)	(86,652)

HEALTH EXPENSE									
CONTRACT - FOOD & MILK INSPECTOR SERVICES	-	-	40,788	6,545	-	-	-	-	-
OFFICE SUPPLIES	6,551	4,499	4,207	6,095	6,500	6,500	6,500	-	-
OFFICE SUPPLIES - WEIGHTS & MEASURES	-	-	-	-	1,000	1,000	1,000	-	-
WEIGHTS & MEASURES EQUIPMENT	-	-	15,000	-	15,000	2,500	2,500	(12,500)	-
TRAVEL & MEETINGS	5,917	6,958	480	9,008	10,000	10,000	10,000	-	-
DUES & SUBSCRIPTIONS	1,729	2,875	1,686	2,917	3,000	3,000	3,000	-	-
EDUCATIONAL BENEFITS	-	-	-	14,021	20,000	15,000	15,000	(5,000)	-
AUTOMOBILE	1,558	1,274	1,390	2,799	3,000	4,000	4,000	1,000	-
MILEAGE (CDBG/MOAPC)	20,222	20,548	18,681	18,569	23,800	28,000	28,000	4,200	-
CLEAN UP/BOARD/SECURE FUNDS	31,000	31,229	16,737	31,409	40,000	40,000	40,000	-	-
MAINTENANCE NOT BLDG GR	10,954	10,889	20,769	25,000	25,000	25,000	25,000	-	-
CONTRACT - WEIGHTS & MEASURES	16,750	16,750	-	33,500	-	-	-	-	-
EMERGENCY SUPPLIES	-	-	-	687	-	-	-	-	-
SUPPLIES - RUBBISH	3,158	471	4,491	3,981	5,000	5,000	5,000	-	-
AIRPORT LAND RENT	-	14,400	14,400	14,691	15,159	15,500	15,500	341	-
LESS: CDBG FUNDS	(3,380)	(3,406)	(3,393)	-	(3,900)	(3,900)	(3,900)	-	-
LESS: MOAPC GRANT	(389)	(1,273)	-	-	-	-	-	-	-
LESS: MPH N FUNDS	(3,188)	-	-	-	-	-	-	-	-
SUB TOTAL	90,882	105,214	135,236	169,222	163,559	151,600	151,600	(11,959)	-
TOTAL HEALTH	629,198	677,011	730,732	711,968	801,718	861,958	775,306	(26,412)	(86,652)

BOARD OF HEALTH	FY19	FY20	FY21	FY22	FY23	FY24	FY24	FY24 vs	MAYOR vs
PUBLIC HEALTH NURSE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY23	REQUESTED
PUBLIC HEALTH NURSE P.S.									
PUBLIC HEALTH NURSE 90% Gen Fund	69,764	81,337	74,997	89,594	60,000	42,562	42,562	(17,438)	-
PUBLIC HEALTH NURSE 100% Grant	-	-	-	46,586	-	-	-	-	-
SCHOOL NURSES 100% Gen Fund	70,634	72,047	73,971	78,554	80,210	82,000	82,000	1,790	-
REGIONAL NURSE - Stipend	11,908	-	7,800	-	4,650	42,562	42,562	37,912	-
VACCINE COORDINATOR - 0% Gen Fund	-	-	-	48,750	81,984	-	-	(81,984)	-
EPIDEMIOLOGIST 100% grant	-	-	-	-	-	104,000	104,000	104,000	-
SUPERVISOR/SHARED SERVICES COORD-100% grant	-	-	-	-	-	100,944	100,944	100,944	-
COVID-19 RESPONSE UNIT - 0 % Gen Fund	-	-	-	256,392	542,000	240,000	240,000	(302,000)	-
LESS: BEST VALUE GRANT	-	-	-	(46,586)	(233,984)	-	-	233,984	-
LESS: CONTACT TRACING GRANT	-	-	-	(305,142)	(240,000)	(240,000)	(240,000)	-	-
LESS: PAVE GRANT	-	-	-	-	(150,000)	-	-	150,000	-
LESS: PUBLIC HEALTH EXCELLENCE GRANT	-	-	-	-	-	(247,506)	(247,506)	(247,506)	-
LESS: MPH N FUNDS	(11,908)	(11,359)	(9,052)	(422)	(4,650)	(7,800)	(7,800)	(3,150)	-
SUB TOTAL	140,398	142,025	147,716	167,726	140,210	116,762	116,762	(23,448)	-
PUBLIC HEALTH NURSE EXPENSE									
NURSING SUPPLIES	245	377	476	673	1,000	1,000	1,000	-	-
SUB TOTAL	245	377	476	673	1,000	1,000	1,000	-	-
TOTAL PUBLIC HEALTH NURSE	140,643	142,402	148,192	168,399	141,210	117,762	117,762	(23,448)	-

BOARD OF HEALTH	FY19	FY20	FY21	FY22	FY23	FY24	FY24	FY24 vs	MAYOR vs
RUBBISH COLLECTION & DISPOSAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY23	REQUESTED
RUBBISH COLLECTION & DISPOSAL									
CONTRACT FEES - COLLECTION	1,505,058	1,571,957	1,619,734	1,700,466	1,853,699	1,850,000	1,470,000	(383,699)	(380,000)
CONTRACT SERVICES - DISPOSAL	610,817	616,391	679,165	706,760	722,000	730,000	730,000	8,000	-
CLOSED LANDFILL MAINTENANCE FUND	-	-	-	79,200	54,000	54,000	54,000	-	-
TOTAL RUBBISH COLLECTION & DISPOSAL	2,115,875	2,188,348	2,298,899	2,486,426	2,629,699	2,634,000	2,254,000	(375,699)	(380,000)

HUMAN SERVICES	FY19	FY20	FY21	FY22	FY23	FY24	FY24	FY24 vs	MAYOR vs
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY23	REQUESTED
TOTAL VETERANS	845,216	821,683	716,062	645,725	661,506	669,542	669,542	8,036	-
TOTAL COUNCIL ON AGING	284,739	298,777	255,268	276,790	238,066	261,622	261,622	23,556	-
TOTAL RECREATION	249,050	230,552	109,275	164,390	210,652	681,908	311,908	101,256	(370,000)
TOTAL LIBRARY	843,298	955,296	1,373,634	916,947	1,008,965	1,120,744	1,106,688	97,723	(14,056)
TOTAL HUMAN SERVICES	2,222,303	2,306,308	2,454,239	2,003,852	2,119,189	2,733,816	2,349,760	230,571	(384,056)

HUMAN SERVICES	FY19	FY20	FY21	FY22	FY23	FY24	FY24	FY24 vs	MAYOR vs
VETERANS	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY23	REQUESTED
VETERANS P.S.									
VETERANS AGENT	65,728	71,788	72,245	76,525	76,526	83,408	83,408	6,882	-
CLERICAL	49,764	51,195	52,513	33,460	50,008	50,856	50,856	848	-
LONGEVITY	1,034	1,034	1,120	792	689	1,378	1,378	689	-
SICK TIME BUYBACK	-	-	-	6,399	-	-	-	-	-
SUB TOTAL	116,526	124,017	125,878	117,176	127,223	135,642	135,642	8,419	-
VETERANS EXPENSE									
TEMPORARY PERSONAL SERVICES	-	-	-	15,552	1,013	-	-	(1,013)	-
OFFICE SUPPLIES	1,120	649	1,174	910	1,000	1,000	1,000	-	-
TRAVEL AND MEETINGS	887	42	-	851	1,000	1,000	1,000	-	-
DUES AND SUBSCRIPTIONS	145	534	534	534	550	600	600	50	-
MEMORIAL DAY	4,173	3,686	3,992	4,435	4,920	5,300	5,300	380	-
VETERANS EVENTS	1,266	1,196	1,300	1,757	1,800	2,000	2,000	200	-
SUB TOTAL	7,591	6,107	7,000	24,039	10,283	9,900	9,900	(383)	-
VETERANS BENEFITS HEALTH FUND									
HEALTH FUND CASH	702,809	669,982	567,664	485,940	500,000	500,000	500,000	-	-
HEALTH FUND FUNERALS	18,290	21,577	15,520	18,570	24,000	24,000	24,000	-	-
SUB TOTAL	721,099	691,559	583,184	504,510	524,000	524,000	524,000	-	-
TOTAL VETERANS	845,216	821,683	716,062	645,725	661,506	669,542	669,542	8,036	-

HUMAN SERVICES	FY19	FY20	FY21	FY22	FY23	FY24	FY24	FY24 vs	MAYOR vs
COUNCIL ON AGING	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY23	REQUESTED
COUNCIL ON AGING P.S.									
EXECUTIVE DIRECTOR (80% Gen Fund)	85,436	91,386	91,976	94,325	58,369	74,048	74,048	15,679	-
LONGEVITY	1,378	1,607	1,724	2,328	1,639	1,700	1,700	61	-
PRINCIPAL CLERK (50% Gen Fund)	39,015	45,010	46,667	50,881	33,326	52,884	52,884	19,558	-
SICK TIME BUYBACK	-	-	-	12,000	-	-	-	-	-
OVERTIME - CUSTODIAN	257	682	102	1,235	1,000	1,000	1,000	-	-
CLOTHING ALLOWANCE	750	750	750	750	750	750	750	-	-
CUSTODIAN	41,808	44,697	44,527	54,653	58,830	56,264	56,264	(2,566)	-
PROGRAM COORDINATOR	44,266	48,365	23,379	-	-	-	-	-	-
RECEPTIONIST	29,384	31,095	31,924	38,956	39,989	41,864	41,864	1,875	-
LESS: FORMULA GRANT	(32,209)	(35,568)	(36,589)	(37,368)	(28,337)	(40,388)	(40,388)	(12,051)	-
SUB TOTAL	210,085	228,024	204,460	217,760	165,566	188,122	188,122	22,556	-
COUNCIL ON AGING EXPENSE									
SITE MANAGER	7,493	7,493	7,884	2,108	-	-	-	-	-
ADVERTISING	-	-	-	-	-	-	-	-	-
TELEPHONE	561	350	28	-	-	-	-	-	-
OFFICE SUPPLIES	2,107	1,257	862	1,036	1,500	1,500	1,500	-	-
ARMORY CAFÉ EXPENSES	-	-	-	770	8,000	8,000	8,000	-	-
EMERGENCY SUPPLIES	-	380	-	-	-	-	-	-	-
BLDG & GROUNDS REPAIRS	20,693	22,685	16,675	18,787	17,000	18,000	18,000	1,000	-
SUB TOTAL	30,854	32,165	25,449	22,701	26,500	27,500	27,500	1,000	-
SENIOR CENTER BUILDING									
SENIOR CENTER HEAT	12,565	13,483	8,718	14,430	18,000	18,000	18,000	-	-
SENIOR CENTER ELECTRICITY	31,235	25,105	16,641	21,899	28,000	28,000	28,000	-	-
SUB TOTAL	43,800	38,588	25,359	36,329	46,000	46,000	46,000	-	-
TOTAL COUNCIL ON AGING	284,739	298,777	255,268	276,790	238,066	261,622	261,622	23,556	-

HUMAN SERVICES	FY19	FY20	FY21	FY22	FY23	FY24	FY24	FY24 vs	MAYOR vs
RECREATION	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY23	REQUESTED
RECREATION P.S.									
RECREATION DIRECTOR	53,612	58,793	62,118	63,371	70,472	-	-	(70,472)	-
RECREATION ASSISTANT (25 hrs - FY24 1 FT)	27,782	29,082	5,798	-	-	58,656	58,656	58,656	-
LONGEVITY	345	468	345	604	-	-	-	-	-
CLOTHING ALLOWANCE	600	600	600	600	600	-	-	(600)	-
PLAYGROUND SUPERVISOR	4,126	3,960	956	5,280	3,970	3,600	3,600	(370)	-
PLAYGROUND INSTRUCTOR	31,518	33,858	-	5,170	19,205	43,200	43,200	23,995	-
SUB TOTAL	117,983	126,761	69,817	75,025	94,247	105,456	105,456	11,209	-
RECREATION EXPENSE									
RECREATION EXPENSE	3,143	2,408	1,750	2,593	7,000	30,000	15,000	8,000	(15,000)
ELECTRICITY	12,440	13,310	7,336	22,735	24,000	31,000	31,000	7,000	-
OFFICE SUPPLIES	1,344	319	388	-	2,000	5,000	5,000	3,000	-
TRAINING	455	-	-	2,200	2,700	8,500	8,500	5,800	-
GAS & OIL	-	-	-	-	159	2,500	2,500	2,341	-
MOTOR VEHICLE REPAIRS	-	-	-	-	-	-	-	-	-
CLOTHING	-	-	-	614	1,097	5,000	5,000	3,903	-
SPECIAL EVENTS	12,486	21,141	7,623	9,770	15,000	35,000	15,000	-	(20,000)
RECREATIONAL SUPPLIES	2,136	3,011	-	270	2,000	25,000	5,000	3,000	(20,000)
BUILDING & GROUNDS REPAIRS	37,064	14,315	-	-	-	-	-	-	-
SUB TOTAL	69,068	54,504	17,097	38,182	53,956	142,000	87,000	33,044	(55,000)
POOL & SPLASHPARK									
LIFEGUARDS (POOL: 8)	21,599	25,538	1,172	13,355	9,222	44,850	44,850	35,628	-
HEAD LIFEGUARD/WSI (POOL: 2)	7,976	7,366	-	7,718	3,634	14,962	14,962	11,328	-
FRONT DESK AND CONCESSIONS (POOL: 2-3)	3,985	5,274	-	7,613	14,283	8,960	8,960	(5,323)	-
WATER ATTENDANTS (SPLASHPARK: 5)	9,365	9,678	7,933	9,370	14,810	15,680	15,680	870	-
POOL REPAIRS/ MAINTENANCE	12,249	119	6,700	8,016	11,000	300,000	15,000	4,000	(285,000)
POOL EQUIPMENT/SUPPLIES	3,881	347	5,190	2,353	5,000	35,000	10,000	5,000	(25,000)
POOL CHEMICALS	2,944	965	1,366	2,758	4,500	15,000	10,000	5,500	(5,000)
SUB TOTAL	61,999	49,287	22,361	51,183	62,449	434,452	119,452	57,003	(315,000)
TOTAL RECREATION	249,050	230,552	109,275	164,390	210,652	681,908	311,908	101,256	(370,000)

HUMAN SERVICES	FY19	FY20	FY21	FY22	FY23	FY24	FY24	FY24 vs	MAYOR vs
LIBRARY	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY23	REQUESTED
LIBRARY P.S.									
CHIEF LIBRARIAN	87,880	96,207	96,831	106,950	102,626	108,472	108,472	5,846	-
HEAD CLERK PT	-	-	-	-	12,667	28,709	28,709	16,042	-
LONGEVITY	3,612	4,554	4,554	3,827	3,396	3,396	3,396	-	-
OVERTIME	1,070	1,390	548	1,975	1,100	1,100	1,100	-	-
SICK TIME BUYBACK	7,146	-	-	12,000	-	-	-	-	-
CLOTHING ALLOWANCE	750	750	750	750	750	750	750	-	-
PROFESSIONAL (5.9 FTE - 4 FT and 4 PT)	232,978	264,046	219,245	259,814	342,554	364,473	364,473	21,919	-
PRE-PROFESSIONAL (3.3 FTE - 3 FT and 1 PT)	172,928	184,834	165,263	137,265	140,233	165,148	165,148	24,915	-
LIBRARY ASSISTANTS (4.0 FTE - 11 PT)	75,049	74,619	79,270	107,614	116,255	135,826	121,770	5,515	(14,056)
SUB TOTAL	581,413	626,400	566,461	630,195	719,581	807,874	793,818	74,237	(14,056)
LIBRARY OFFICE									
OFFICE SUPPLIES	2,784	6,282	1,874	4,262	3,000	3,500	3,500	500	-
PRINTING	161	335	541	953	500	500	500	-	-
SUB TOTAL	2,945	6,617	2,415	5,215	3,500	4,000	4,000	500	-
LIBRARY SUPPLIES									
CIRCULATION SUPPLIES	1,024	666	695	1,122	2,000	2,000	2,000	-	-
CATALOGING SUPPLIES	897	1,062	2,079	1,110	1,500	1,500	1,500	-	-
BOOK AND MATERIAL ADULT	54,122	66,065	68,917	77,255	75,000	80,000	80,000	5,000	-
BOOK AND MATERIAL CHILD	9,272	7,798	8,937	12,920	8,000	12,000	12,000	4,000	-
DATA PROCESSING	35,998	35,254	34,311	33,813	36,000	38,822	38,822	2,822	-
SUB TOTAL	101,313	110,845	114,939	126,220	122,500	134,322	134,322	11,822	-
LIBRARY MAINTENANCE (1 FTE)									
CUSTODIAN (MAINTENANCE)	38,636	41,396	41,238	54,236	50,582	54,548	54,548	3,966	-
ELECTRICITY	50,262	34,183	30,184	34,850	40,000	60,000	60,000	20,000	-
BLDG & GROUND SUPPLIES	-	2,228	2,031	2,672	2,000	2,500	2,500	500	-
MAINTENANCE OF EQUIPMENT	-	2,235	1,292	1,531	2,000	2,500	2,500	500	-
HEATING FUEL	44,605	41,872	34,994	47,230	42,000	15,000	15,000	(27,000)	-
REPAIR AND CARE	14,092	9,886	6,348	3,596	10,000	10,000	10,000	-	-
BUILDING MAINTENANCE	10,032	21,854	11,120	11,202	16,802	30,000	30,000	13,198	-
SUB TOTAL	157,627	153,654	127,207	155,317	163,384	174,548	174,548	11,164	-
LIBRARY CAPITAL									
BUILDING RENOVATION	-	57,780	562,612	-	-	-	-	-	-
SUB TOTAL	-	57,780	562,612	-	-	-	-	-	-
TOTAL LIBRARY	843,298	955,296	1,373,634	916,947	1,008,965	1,120,744	1,106,688	97,723	(14,056)

EMPLOYEE BENEFITS	FY19 ACTUAL	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 PROJECTED	FY24 REQUESTED	FY24 MAYOR	FY24 vs FY23	MAYOR vs REQUESTED
PENSION (NON-CONTRIBUTORY)	15,268	10,820	-	-	-	-	-	-	-
PENSION (CONTRIBUTORY)	12,052,887	13,189,700	13,831,012	14,486,866	15,399,762	16,279,181	16,279,181	879,419	-
WORKERS COMPENSATION	353,660	331,043	233,680	401,022	350,000	350,000	350,000	-	-
UNEMPLOYMENT	167,174	157,630	233,609	83,149	100,000	250,000	250,000	150,000	-
HEALTH INSURANCE	15,164,473	15,456,646	15,762,174	16,301,207	15,300,000	17,000,000	17,000,000	1,700,000	-
LIFE INSURANCE	271,836	264,686	277,191	259,304	275,000	275,000	275,000	-	-
MEDICARE TAX	1,009,879	1,059,579	1,058,333	1,155,127	1,200,000	1,300,000	1,300,000	100,000	-
OTHER BENEFITS	646,588	762,127	807,166	727,456	800,000	800,000	800,000	-	-
CH 41 POLICE	56,024	36,370	30,618	89,352	70,000	70,000	70,000	-	-
CH 41 FIRE	96,934	16,934	27,771	33,738	70,000	70,000	70,000	-	-
TOTAL EMPLOYEE BENEFITS	29,834,723	31,285,535	32,261,554	33,537,221	33,564,762	36,394,181	36,394,181	2,829,419	-

MISC EXPENSES	FY19 ACTUAL	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 PROJECTED	FY24 REQUESTED	FY24 MAYOR	FY24 vs FY23	MAYOR vs REQUESTED
GENERAL INSURANCE	973,550	1,037,881	1,107,111	1,201,094	1,300,000	1,400,000	1,400,000	100,000	-
MONT REGIONAL PLANNING COMM	12,909	13,232	13,563	13,902	14,225	14,581	14,581	356	-
MMA DUES	7,197	7,377	7,377	7,525	7,674	8,000	8,000	326	-
JOHNNY APPLESEED CENTER	50,000	50,000	50,000	50,000	50,000	50,000	50,000	-	-
DISABILITIES COMMISSION	937	1,000	1,000	468	1,000	1,000	1,000	-	-
MEDICAID BILLING COMMISSIONS	16,563	23,473	30,928	44,726	40,000	50,000	50,000	10,000	-
CIVIC DAYS	18,000	12,000	8,000	12,000	18,000	18,000	18,000	-	-
HOLIDAY DECORATIONS	5,000	5,000	5,000	5,000	10,000	10,000	10,000	-	-
TOTAL MISCELLANEOUS EXPENSES	1,084,156	1,149,963	1,222,979	1,334,715	1,440,899	1,551,581	1,551,581	110,682.0	-

TRANSFERS OUT	FY19 ACTUAL	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 PROJECTED	FY24 REQUESTED	FY24 MAYOR	FY24 vs FY23	MAYOR vs REQUESTED
STABILIZATION FUND	350,000	350,000	350,000	350,000	850,000	-	-	(850,000)	-
OPEB TRUST FUND	250,000	250,000	50,000	450,000	250,000	-	-	(250,000)	-
TRANSFER TO SPECIAL REVENUE	-	-	-	15,810	-	-	-	-	-
CAPITAL FUND	367,000	1,055,000	625,000	100,000	100,000	-	-	(100,000)	-
TRANSFER TO TRUST FUNDS	-	-	-	31,320	-	-	-	-	-
TRANSFER TO AIRPORT	295,000	128,000	135,000	-	-	-	-	-	-
TOTAL TRANSFERS OUT	1,262,000	1,783,000	1,160,000	947,130	1,200,000	-	-	(1,200,000)	-

RESERVES	FY19 ACTUAL	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 PROJECTED	FY24 REQUESTED	FY24 MAYOR	FY24 vs FY23	MAYOR vs REQUESTED
RESERVE FOR SNOW & ICE	-	-	-	-	-	675,000	-	-	(675,000)
TOTAL RESERVES	-	-	-	-	-	675,000	-	-	(675,000)

SCHOOLS	FY19 ACTUAL	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 PROJECTED	FY24 REQUESTED	FY24 MAYOR	FY24 vs FY23	MAYOR vs REQUESTED
MONTY TECH ASSESSMENT	1,876,912	1,920,335	1,936,809	1,673,538	1,817,045	1,863,115	1,863,115	46,070	-
FITCHBURG PUBLIC SCHOOLS	56,878,600	61,868,639	62,102,473	66,653,613	74,750,000	79,864,000	79,064,000	4,314,000	(800,000)
TOTAL SCHOOLS	58,755,512	63,788,974	64,039,282	68,327,151	76,567,045	81,727,115	80,927,115	4,360,070	(800,000)

CITY OF FITCHBURG	FY19	FY20	FY21	FY22	FY23	FY24	FY24	FY24 vs	MAYOR vs
ENTERPRISE FUND EXPENDITURES	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY23	REQUESTED
WATER	5,996,440	7,304,430	6,596,644	5,978,200	6,425,748	7,800,438	7,800,438	1,374,690	-
WASTEWATER	13,734,430	12,858,317	12,519,579	12,894,817	13,371,991	23,475,155	23,475,155	10,103,164	
AIRPORT	684,843	580,518	757,121	905,909	960,503	1,375,579	1,375,579	415,076	-
TOTAL ENTERPRISE FUND EXPENDITURES	20,415,713	20,743,265	19,873,344	19,778,926	20,758,242	32,651,172	32,651,172	11,892,930	

WATER	FY19	FY20	FY21	FY22	FY23	FY24	FY24	FY24 vs	MAYOR vs
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY23	REQUESTED
TOTAL REVENUE	6,406,802	6,385,375	6,487,198	6,269,759	6,475,000	7,800,438	7,800,438	1,325,438	-
SUB TOTAL WATER P.S.	1,625,384	1,604,165	1,652,198	1,680,029	1,484,308	2,199,873	2,199,873	715,565	-
SUB TOTAL EXPENSE	713,406	610,402	621,235	842,296	1,021,000	1,080,500	1,080,500	59,500	-
SUB TOTAL REGIONAL WATER TREATMENT	687,969	738,615	785,299	713,678	825,000	915,000	915,000	90,000	-
SUB TOTAL REIMBURSEMENT TO CITY	820,000	920,000	920,000	920,000	1,110,000	1,110,000	1,110,000	-	-
SUB TOTAL DEBT SERVICE	1,910,601	2,124,504	2,247,918	1,344,758	1,415,440	1,845,065	1,845,065	429,625	-
SUB TOTAL CAPITAL EXPENDITURES	239,080	1,306,744	369,994	477,439	570,000	650,000	650,000	80,000	-
TOTAL EXPENSE	5,996,440	7,304,430	6,596,644	5,978,200	6,425,748	7,800,438	7,800,438	1,374,690	-
TOTAL SURPLUS (DEFICIT)	410,362	(919,055)	(109,446)	291,559	49,252	-	-	(49,252)	-

WATER ENTERPRISE	FY19	FY20	FY21	FY22	FY23	FY24	FY24	FY24 vs	MAYOR vs
REVENUE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY23	REQUESTED
TAX TITLE	71,441	62,058	45,787	90,157	60,000	60,000	60,000	-	-
TAX POSSESSIONS	-	-	-	-	-	-	-	-	-
INTEREST TAX TITLE	19,281	21,461	18,376	27,213	20,000	20,000	20,000	-	-
WATER RATES	4,910,492	4,861,571	5,080,522	4,735,545	5,000,000	6,320,438	6,320,438	1,320,438	-
SERVICE PIPES	321,454	258,691	249,863	375,973	350,000	320,000	320,000	(30,000)	-
MISCELLANEOUS	8,201	21,346	5,625	10,591	25,000	10,000	10,000	(15,000)	-
INVESTMENT INCOME	15,214	33,910	1,605	1,390	1,000	1,000	1,000	-	-
INTEREST AND PENALTY FEES	45,578	38,043	48,512	42,486	45,000	45,000	45,000	-	-
WATER LIENS	406,808	418,638	409,678	393,763	400,000	400,000	400,000	-	-
CITY WTF REIMBURSEMENT	172,500	172,500	172,500	172,500	205,000	205,000	205,000	-	-
WESTMINSTER REIMBURSEMENT	253,811	251,398	294,546	192,443	200,000	200,000	200,000	-	-
WMA CHARGE	49,143	56,704	47,892	64,260	55,000	55,000	55,000	-	-
VERIZON LEASE	51,473	47,340	52,779	54,048	56,000	55,000	55,000	(1,000)	-
DAMAGE CLAIMS	-	5,000	-	-	-	-	-	-	-
TIMBER SALES	-	-	-	-	-	50,000	50,000	50,000	-
HYDRANT USE	3,077	6,104	2,812	2,534	2,000	3,000	3,000	1,000	-
STATE REVENUE	2,188	-	-	-	-	-	-	-	-
BOND PREMIUMS	30,977	22,128	2,504	7,382	3,000	3,000	3,000	-	-
INSPECTION FEES	3,200	5,000	3,050	3,028	3,000	3,000	3,000	-	-
CONNECTION FEES	41,964	37,037	51,147	96,446	50,000	50,000	50,000	-	-
TRANSFER IN FROM WATER CAPITAL FUND	-	66,446	-	-	-	-	-	-	-
TOTAL WATER REVENUE	6,406,802	6,385,375	6,487,198	6,269,759	6,475,000	7,800,438	7,800,438	1,325,438	-

WATER ENTERPRISE	FY19	FY20	FY21	FY22	FY23	FY24	FY24	FY24 vs	MAYOR vs
P.S. EXPENSE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY23	REQUESTED
DEPUTY COMMISSIONER	105,872	113,865	114,579	121,052	121,052	131,820	131,820	10,768	-
DISTRIBUTION SYSTEMS MANAGER	79,092	86,827	87,383	92,394	92,394	95,259	95,259	2,865	-
OPERATIONS COORDINATOR	65,728	70,268	73,184	74,698	77,361	81,796	81,796	4,435	-
CLERICAL - PRINCIPAL CLERK	50,544	53,658	54,914	58,099	61,440	64,324	64,324	2,884	-
CADD OP/TECH	61,464	68,696	69,165	72,715	72,715	79,456	79,456	6,741	-
ENGINEERING INSPECTOR	61,464	66,286	66,712	70,470	70,470	76,700	76,700	6,230	-
ENGINEERING ASSISTANT (PART-TIME)	12,473	10,768	14,436	12,493	-	-	-	-	-
CHIEF PLANT OPERATOR	79,092	86,827	87,383	72,962	85,956	91,260	91,260	5,304	-
PRIMARY PLANT OPERATORS (3)	167,648	171,010	175,016	191,200	120,000	234,188	234,188	114,188	-
SECONDARY PLANT OPERATORS (3)	129,979	134,962	136,966	127,079	151,000	194,106	194,106	43,106	-
LABOR - DISTRIB./METERS/WATERSHED (11)	502,266	467,273	453,029	411,556	315,000	746,824	746,824	431,824	-
SEASONAL LABORERS	21,734	1,568	1,364	3,968	-	30,000	30,000	30,000	-
ENVIRONMENTAL / CIVIL ENGINEER (5%)	28,400	26,991	32,701	28,759	8,916	9,240	9,240	324	-
BUSINESS MANAGER (25%)	20,438	22,034	22,929	23,399	24,104	26,182	26,182	2,078	-
OVERTIME	128,067	107,813	134,391	131,706	135,000	150,000	150,000	15,000	-
PAGING STIPENDS	36,400	37,800	35,564	37,350	36,400	52,000	52,000	15,600	-
SICK/PERSONAL DAY BUY BACK	14,714	19,570	35,294	91,848	50,000	60,000	60,000	10,000	-
CLOTHING ALLOWANCE	16,000	15,200	14,400	15,200	16,000	24,600	24,600	8,600	-
LONGEVITY	10,169	10,859	12,933	10,355	15,000	21,118	21,118	6,118	-
CERTIFICATIONS	31,875	31,575	29,075	28,050	29,000	30,000	30,000	1,000	-
OUT OF GRADE	1,965	315	780	4,676	2,500	1,000	1,000	(1,500)	-
SUB TOTAL WATER P.S.	1,625,384	1,604,165	1,652,198	1,680,029	1,484,308	2,199,873	2,199,873	715,565	-

WATER ENTERPRISE EXPENSE	FY19 ACTUAL	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 PROJECTED	FY24 REQUESTED	FY24 MAYOR	FY24 vs FY23	MAYOR vs REQUESTED
CONTRACTED SERVICES	59,403	51,031	90,650	105,530	114,000	100,000	100,000	(14,000)	-
WATERSHED MAINTENANCE	15,696	5,049	874	7,204	10,000	20,000	20,000	10,000	-
ELECTRICITY	45,744	45,485	46,006	59,794	55,000	60,000	60,000	5,000	-
TELEPHONE	2,420	2,610	2,840	2,940	3,500	4,000	4,000	500	-
OFFICE SUPPLIES	5,268	5,991	4,397	4,017	6,800	7,500	7,500	700	-
TRAVEL & MEETINGS	339	497	330	103	400	500	500	100	-
PUBLICATIONS & PRINTING	252	3,438	2,436	2,883	3,000	3,000	3,000	-	-
REPAIR & MAINTENANCE OF BUILDING	54,248	37,943	27,172	18,081	65,000	50,000	50,000	(15,000)	-
OFFICE EQUIPMENT	2,294	261	2,256	1,969	3,000	3,000	3,000	-	-
REPAIR & MAINTENANCE OF EQUIPMENT & VEHICLES	72,056	53,821	31,449	32,735	47,000	50,000	50,000	3,000	-
HEATING FUEL	35,698	28,548	22,689	26,792	27,000	30,000	30,000	3,000	-
VEHICLE & EQUIPMENT FUEL	42,726	33,596	36,673	42,896	43,000	45,000	45,000	2,000	-
AUTOMOBILE	-	-	13,524	-	-	-	-	-	-
LAB SUPPLIES & ANALYTICAL SERVICES	31,408	40,035	29,389	41,349	46,000	50,000	50,000	4,000	-
TOOLS & HARDWARE	29,298	17,003	9,565	5,169	18,000	20,000	20,000	2,000	-
DEPARTMENT CELL PHONES	9,165	12,056	11,283	10,983	17,000	18,000	18,000	1,000	-
PAVING / COLD PATCH MATERIALS	26,584	17,131	24,800	22,726	50,000	60,000	60,000	10,000	-
CLOTHING	414	-	309	737	800	1,000	1,000	200	-
HYDRANTS & HYDRANT PARTS	35,343	17,087	8,189	34,650	40,000	50,000	50,000	10,000	-
CROSS CONNECTION PROGRAM	3,539	3,183	16,896	79,117	100,000	110,000	110,000	10,000	-
WATER METER PARTS	5,754	2,356	-	14,397	10,000	15,000	15,000	5,000	-
WATER PIPE AND FITTING	42,685	43,920	48,711	65,004	56,000	60,000	60,000	4,000	-
TAXES - OTHER TOWNS	98,140	101,094	102,352	102,604	107,000	110,000	110,000	3,000	-
BILL PROCESSING / MAILING / POSTAGE	60,564	59,750	57,443	59,309	68,000	70,000	70,000	2,000	-
SDWA/MA DEP ASSESSMENT	13,154	12,510	12,324	13,342	13,500	13,500	13,500	-	-
TRAINING/CLASSES & LICENSE FEES	15,269	11,045	13,160	16,040	38,000	45,000	45,000	7,000	-
COMMUNICATIONS & DATE LINES	5,945	4,869	5,518	8,857	12,000	15,000	15,000	3,000	-
METER INFRASTRUCTURE	-	-	-	63,068	67,000	70,000	70,000	3,000	-
EMERGENCY EXPENSES	-	93	-	-	-	-	-	-	-
SUB TOTAL EXPENSE	713,406	610,402	621,235	842,296	1,021,000	1,080,500	1,080,500	59,500	-

WATER ENTERPRISE	FY19	FY20	FY21	FY22	FY23	FY24	FY24	FY24 vs	MAYOR vs
REGIONAL WATER TREATMENT EXPENSE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY23	REQUESTED
ELECTRICITY	174,435	219,308	236,515	194,815	250,000	260,000	260,000	10,000	-
REPAIR & MAINTENANCE OF BUILDINGS	55,143	54,650	69,687	68,668	65,000	90,000	90,000	25,000	-
REPAIR & MAINTENANCE OF EQUIPMENT	109,135	85,361	130,756	69,086	75,000	110,000	110,000	35,000	-
HEATING FUEL	139,085	135,868	101,970	139,192	130,000	140,000	140,000	10,000	-
CHEMICALS (WATER TREATMENT)	197,752	230,333	233,889	230,144	290,000	300,000	300,000	10,000	-
COMMUNICATIONS & DATA LINES	12,419	13,095	12,482	11,773	15,000	15,000	15,000	-	-
SUB TOTAL REGIONAL WATER TREATMENT	687,969	738,615	785,299	713,678	825,000	915,000	915,000	90,000	-

WATER ENTERPRISE	FY19	FY20	FY21	FY22	FY23	FY24	FY24	FY24 vs	MAYOR vs
REIMBURSEMENT TO CITY	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY23	REQUESTED
FRINGE BENEFITS & OTHER CITY COSTS	640,000	740,000	740,000	740,000	970,000	970,000	970,000	-	-
REIMBURSEMENT FOR CITY DEPT COSTS	180,000	180,000	180,000	180,000	140,000	140,000	140,000	-	-
SUB TOTAL REIMBURSEMENT TO CITY	820,000	920,000	920,000	920,000	1,110,000	1,110,000	1,110,000	-	-

WATER ENTERPRISE	FY19	FY20	FY21	FY22	FY23	FY24	FY24	FY24 vs	MAYOR vs
DEBT SERVICE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY23	REQUESTED
MATURING DEBT	1,696,229	1,839,266	2,015,286	1,125,002	1,131,434	1,464,959	1,464,959	333,525	-
LONG TERM DEBT INTEREST	98,166	158,977	220,779	204,187	182,006	355,106	355,106	173,100	-
SHORT TERM DEBT INTEREST	68,559	107,400	-	4,800	77,000	-	-	(77,000)	-
CERTIFICATION COSTS	47,647	18,861	11,853	10,769	25,000	25,000	25,000	-	-
SUB TOTAL DEBT SERVICE	1,910,601	2,124,504	2,247,918	1,344,758	1,415,440	1,845,065	1,845,065	429,625	-

WATER ENTERPRISE	FY19	FY20	FY21	FY22	FY23	FY24	FY24	FY24 vs	MAYOR vs
CAPITAL EXPENDITURES	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY23	REQUESTED
DEPARTMENTAL EQUIPMENT	16,142	286,601	56,637	119,445	120,000	150,000	150,000	30,000	-
WATER SYSTEM IMPROVEMENT	222,938	341,148	313,357	357,994	350,000	500,000	500,000	150,000	-
INLINE TURBINE AND PUMP	-	600,000	-	-	-	-	-	-	-
LAND PURCHASES	-	78,995	-	-	100,000	-	-	(100,000)	-
SUB TOTAL CAPITAL EXPENDITURES	239,080	1,306,744	369,994	477,439	570,000	650,000	650,000	80,000	-

WASTEWATER	FY19	FY20	FY21	FY22	FY23	FY24	FY24	FY24 vs	MAYOR vs
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY23	REQUESTED
TOTAL REVENUE	11,867,629	13,742,523	13,731,747	14,367,042	12,814,977	13,678,190	13,678,190	863,213	-
SUB TOTAL P.S.	2,125,586	2,129,288	2,217,392	2,343,234	2,626,097	2,719,960	2,719,960	93,863	-
SUB TOTAL EXPENSE	2,763,043	2,290,881	2,642,342	3,165,132	3,186,811	4,904,250	4,904,250	1,717,439	-
SUB TOTAL REIMBURSEMENT TO CITY	1,050,000	1,150,000	1,150,000	1,150,000	1,210,000	1,210,000	1,210,000	-	-
SUB TOTAL DEBT SERVICE	4,428,584	4,729,148	5,568,845	5,686,911	5,799,083	6,493,145	6,493,145	694,062	-
SUB TOTAL CAPITAL EXPENDITURES	3,367,217	2,559,000	941,000	549,540	550,000	8,147,800	8,147,800	7,597,800	-
TOTAL EXPENSE	13,734,430	12,858,317	12,519,579	12,894,817	13,371,991	23,475,155	23,475,155	10,103,164	-
TOTAL SURPLUS (DEFICIT)	(1,866,801)	884,206	1,212,168	1,472,225	(557,014)	(9,796,965)	(9,796,965)	(9,239,951)	-

WASTEWATER ENTERPRISE	FY19	FY20	FY21	FY22	FY23	FY24	FY24	FY24 vs	MAYOR vs
REVENUE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY23	REQUESTED
TAX TITLE	146,915	120,871	96,336	175,795	65,000	65,000	65,000	-	-
TAX POSSESSIONS	-	-	-	-	-	-	-	-	-
TAX TITLE INTEREST	38,195	42,506	40,087	55,854	17,000	17,000	17,000	-	-
MISCELLANEOUS	2,549	1,741	4,534	1,073	2,000	2,000	2,000	-	-
INVESTMENT INCOME	200,491	189,324	36,494	30,243	15,000	15,000	15,000	-	-
INTEREST, PENALTIES AND FEES	82,462	68,594	93,710	83,118	58,663	50,000	50,000	(8,663)	-
BOND REVENUE	14,333	-	5,565	3,423	-	-	-	-	-
SEWER USE CHARGE	9,667,189	10,093,458	11,033,449	11,419,403	11,155,352	11,936,227	11,936,227	780,875	-
INDUSTRIAL BILLINGS	-	949,873	-	883,150	250,000	350,000	350,000	100,000	-
SANITARY SEWAGE (SEPTAGE)	970,066	1,533,706	1,470,900	886,040	750,000	750,000	750,000	-	-
INFLOW/INFILTRATION FEES	-	-	34,320	-	30,000	30,000	30,000	-	-
LIENS	699,035	694,613	747,707	734,042	400,000	400,000	400,000	-	-
SEWER CONNECTIONS	42,000	24,000	143,268	70,075	49,000	40,000	40,000	(9,000)	-
FEDERAL REVENUE	1,304	-	-	-	-	-	-	-	-
SEWER RATE RELIEF - STATE REVENUE	3,090	2,872	4,414	3,860	2,000	2,000	2,000	-	-
LUNENBURG SHARE OF JOHN FITCH CSS-4D	-	20,965	20,963	20,966	20,962	20,963	20,963	1	-
TOTAL WASTEWATER REVENUE	11,867,629	13,742,523	13,731,747	14,367,042	12,814,977	13,678,190	13,678,190	863,213	-

WASTEWATER ENTERPRISE	FY19	FY20	FY21	FY22	FY23	FY24	FY24	FY24 vs	MAYOR vs
P.S. EXPENSE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY23	REQUESTED
DEPUTY COMMISSIONER	102,284	106,686	111,082	75,878	113,900	120,432	120,432	6,532	-
CLERICAL	15,104	20,745	59,447		61,544	67,392	67,392	5,848	-
BUSINESS MANAGER (40%)	32,701	35,255	36,686	37,438	38,566	41,891	41,891	3,325	-
ADMINISTRATORS (4.5)	399,154	377,855	378,488	367,627	412,465	412,256	412,256	(209)	-
LONGEVITY	21,980	19,731	20,585	20,294	19,648	23,693	23,693	4,045	-
OVERTIME	158,287	133,519	169,191	191,140	200,000	200,000	200,000	-	-
CLOTHING ALLOWANCE	13,600	13,300	14,000	17,528	19,100	23,150	23,150	4,050	-
INCINERATOR INCENTIVE	-	800	4,500	3,150	4,500	-	-	(4,500)	-
PHONE STIPEND	-	-	-	12,960	6,120	7,340	7,340	1,220	-
VACATION/PERSONAL/SICK DAY BUY BACKS	40,811	27,665	63,357	106,038	75,000	50,000	50,000	(25,000)	-
CHEMISTS / TECHNICIANS (2)	121,512	129,166	128,587	120,771	137,705	136,098	136,098	(1,607)	-
MAINTENANCE (7)	426,414	425,107	414,776	452,889	474,126	509,052	509,052	34,926	-
OPERATORS (10)	586,732	571,071	580,156	657,320	659,507	692,716	692,716	33,209	-
COLLECTION SYSTEM OPERATORS (5.5)	183,414	242,517	197,916	257,065	369,916	397,320	397,320	27,404	-
SUMMER HELP	1,050	-	-	-	-	4,620	4,620	4,620	-
EMERGENCY PERSONAL SERVICES	-	-	18,000	-	-	-	-	-	-
PAGER ALLOWANCE (COLL SYS. PERSONNEL)	22,543	25,871	20,621	23,136	34,000	34,000	34,000	-	-
EMERGENCY PERSONAL SERVICES	-	80,452	-	-	-	-	-	-	-
LESS: FEMA / CARES ACT	-	(80,452)	-	-	-	-	-	-	-
SUB TOTAL P.S.	2,125,586	2,129,288	2,217,392	2,343,234	2,626,097	2,719,960	2,719,960	93,863	-

WASTEWATER ENTERPRISE	FY19	FY20	FY21	FY22	FY23	FY24	FY24	FY24 vs	MAYOR vs
EXPENSE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY23	REQUESTED
ELECTRICITY	819,027	518,624	704,989	649,450	710,000	710,000	710,000	-	-
OFFICE SUPPLIES	10,883	8,722	4,660	6,224	15,000	15,000	15,000	-	-
INSURANCE	-	-	-	16,500	18,756	20,000	20,000	1,244	-
NATURAL GAS	136,308	104,108	113,979	130,901	150,000	150,000	150,000	-	-
EQUIPMENT REPAIR AND MAINT	244,719	280,570	145,886	337,910	350,000	335,000	335,000	(15,000)	-
COLLECTIONS - SUPPLIES AND REPAIR	116,259	102,628	105,758	106,133	130,000	105,000	105,000	(25,000)	-
LAB SUPPLIES	21,675	17,630	16,320	16,945	25,000	25,000	25,000	-	-
SODIUM HYDROXIDE	31,793	67,798	41,200	19,842	47,000	84,000	84,000	37,000	-
FERRIC CHLORIDE	77,324	62,747	87,550	79,136	115,000	156,000	156,000	41,000	-
POLYMER	130,104	140,080	149,328	145,441	151,200	160,650	160,650	9,450	-
MAGNESIUM HYDROXIDE	133,844	129,634	94,951	97,585	101,931	134,000	134,000	32,069	-
SLUDGE DISPOSAL	155,930	174,495	355,993	386,256	386,256	450,000	450,000	63,744	-
INFILTRATION/INFLOW	-	1,887	1,451	6,206	30,000	30,000	30,000	-	-
SODIUM HYPOCHORITE	80,148	107,530	99,485	106,594	224,981	267,000	267,000	42,019	-
SODIUM BISULFITE	89,643	63,284	50,062	50,853	64,980	87,300	87,300	22,320	-
COMPLIANCE TESTING	7,499	18,887	14,149	12,648	18,619	25,000	25,000	6,381	-
INDUSTRIAL PRE-TREATMENT	14,221	10,518	13,788	15,302	23,653	13,000	13,000	(10,653)	-
TRAINING LICENSES SUBSCRIPTIONS	13,017	12,972	10,906	16,341	22,000	22,000	22,000	-	-
CITY BILLING	172,500	172,500	172,975	172,500	205,000	205,000	205,000	-	-
CITY WATER	1,394	-	-	-	-	-	-	-	-
ARCHITECTURAL/ENGINEERING	506,755	296,000	457,796	789,404	387,200	1,826,500	1,826,500	1,439,300	-
EMERGENCY EXPENSES	-	267	-	-	-	-	-	-	-
SOFTWARE & LICENSES	-	-	-	-	-	83,800	83,800	83,800	-
DAMAGES PERSONAL & PROPERTY	-	-	1,116	2,961	10,235	-	-	(10,235)	-
SUB TOTAL EXPENSE	2,763,043	2,290,881	2,642,342	3,165,132	3,186,811	4,904,250	4,904,250	1,717,439	-

WASTEWATER ENTERPRISE	FY19	FY20	FY21	FY22	FY23	FY24	FY24	FY24 vs	MAYOR vs
REIMBURSEMENT TO CITY	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY23	REQUESTED
FRINGE BENEFITS & OTHER CITY COSTS	870,000	970,000	970,000	970,000	1,030,000	1,030,000	1,030,000	-	-
REIMBURSEMENT TO CITY FOR DEPT COSTS	180,000	180,000	180,000	180,000	180,000	180,000	180,000	-	-
SUB TOTAL REIMBURSEMENT TO CITY	1,050,000	1,150,000	1,150,000	1,150,000	1,210,000	1,210,000	1,210,000	-	-

WASTEWATER ENTERPRISE	FY19	FY20	FY21	FY22	FY23	FY24	FY24	FY24 vs	MAYOR vs
DEBT SERVICE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY23	REQUESTED
MATURING DEBT	3,192,316	3,421,687	4,102,572	4,297,911	4,362,487	4,895,764	4,895,764	533,277	-
LONG TERM DEBT INTEREST	1,060,411	1,213,117	1,372,307	1,306,978	1,210,896	1,407,381	1,407,381	196,485	-
SHORT TERM DEBT INTEREST	33,292	-	3,216	-	35,700	165,000	165,000	129,300	-
CERTIFICATION COSTS	142,565	94,344	90,750	82,022	190,000	25,000	25,000	(165,000)	-
SUB TOTAL DEBT SERVICE	4,428,584	4,729,148	5,568,845	5,686,911	5,799,083	6,493,145	6,493,145	694,062	-

WASTEWATER ENTERPRISE	FY19	FY20	FY21	FY22	FY23	FY24	FY24	FY24 vs	MAYOR vs
CAPITAL EXPENDITURES	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY23	REQUESTED
VEHICLE REPLACEMENT	-	774,000	73,637	150,000	-	75,000	75,000	75,000	-
COMPUTERIZED MANAGEMENT SYSTEM	-	-	-	50,000	10,000	-	-	(10,000)	-
SOLAR HOT WATER	100,000	-	-	-	-	-	-	-	-
COLLECTION SYSTEM REPAIR	331,853	35,000	40,000	100,260	150,000	150,000	150,000	-	-
HIGHVIEW ST, SEWER REPAIRS / REHAB	-	200,000	-	-	-	-	-	-	-
COMBINED SEWER SEPARATION (Design)	600,000	59,932	5,363	-	-	-	-	-	-
COMBINATION MANHOLES SEPARATION	659,185	360,068	360,000	-	350,000	365,800	365,800	15,800	-
EAST WWTF, FACILITY RENOVATIONS	450,000	230,000	-	-	-	5,600,000	5,600,000	5,600,000	-
EAST WWTF, RIVER BANK STABILIZATION	-	-	200,000	-	-	-	-	-	-
EAST WWTF, PRIMARY BASIN GEAR REDUCERS	148,000	-	-	-	-	-	-	-	-
SEWER SIPHONS	-	900,000	-	-	-	-	-	-	-
SEWER SYSTEM FLOW METERS	-	-	12,000	49,280	40,000	25,000	25,000	(15,000)	-
WEST PLANT, DAM SAFETY RISK MITIGATION	-	-	250,000	200,000	-	-	-	-	-
ADS ANNUAL CONTRACT & CSO NOTIFICATION ASST	-	-	-	-	-	150,000	150,000	150,000	-
EAST PLANT NEW MONITORING SAMPLERS	-	-	-	-	-	32,000	32,000	32,000	-
EAST PLANT METAL BUILDING	-	-	-	-	-	45,000	45,000	45,000	-
PUMP STATION O & M	-	-	-	-	-	50,000	50,000	50,000	-
CSO 010 PROJECT	-	-	-	-	-	500,000	500,000	500,000	-
GRIEF CONTAINER RELOCATION CONSTRUCTION	-	-	-	-	-	1,000,000	1,000,000	1,000,000	-
LUNENBURG ST. CMHS SEPARATION PROJECT	-	-	-	-	-	155,000	155,000	155,000	-
COLLECTION SYSTEM STUDY (SSES)	1,078,179	-	-	-	-	-	-	-	-
SUB TOTAL CAPITAL EXPENDITURES	3,367,217	2,559,000	941,000	549,540	550,000	8,147,800	8,147,800	7,597,800	-

AIRPORT	FY19	FY20	FY21	FY22	FY23	FY24	FY24	FY24 vs	MAYOR vs
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY23	REQUESTED
TOTAL REVENUE	604,920	572,430	694,129	822,365	1,052,947	1,375,579	1,375,579	322,632	-
P.S	238,237	252,125	265,506	294,709	304,899	330,029	330,029	35,320	25,130
EXPENSE	446,606	328,393	491,615	611,200	655,604	1,045,550	1,045,550	434,350	389,946
TOTAL EXPENSE	684,843	580,518	757,121	905,909	960,503	1,375,579	1,375,579	415,076	-
TOTAL SURPLUS (DEFICIT)	(79,923)	(8,088)	(62,992)	(83,544)	92,444	-	-	(92,444)	-

AIRPORT	FY19	FY20	FY21	FY22	FY23	FY24	FY24	FY24 vs	MAYOR vs
REVENUE	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	REQUESTED	MAYOR	FY23	REQUESTED
AIRPORT RENTS	227,330	278,127	302,509	282,540	327,005	371,991	371,991	44,986	-
INTEREST & PENALTY	-	-	149	717	-	-	-	-	-
AIRPORT FUELS	346,283	273,577	368,598	469,479	695,876	971,550	971,550	275,674	-
OVERNIGHT/SHORT TERM PARKING	2,760	5,365	4,999	547	6,000	6,000	6,000	-	-
LANDING FEES	620	120	1,115	-	3,000	4,000	4,000	1,000	-
ID BADGES	549	550	1,000	2,425	2,000	2,000	2,000	-	-
T HANGER COMMISSIONS	-	-	500	-	-	-	-	-	-
EVENTS	17,000	-	425	46,000	4,000	4,000	4,000	-	-
SNOW REMOVAL CHARGES	6,000	6,000	13,061	11,699	15,066	16,038	16,038	972	-
CATERING/HANDLING FEE	220	288	726	138	-	-	-	-	-
DAMAGE CLIAAMS	-	-	450	-	-	-	-	-	-
MISCELLANEOUS	4,158	8,403	597	8,820	-	-	-	-	-
TOTAL AIRPORT REVENUE	604,920	572,430	694,129	822,365	1,052,947	1,375,579	1,375,579	322,632	-

AIRPORT EXPENDITURES	FY19 ACTUAL	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 PROJECTED	FY24 REQUESTED	FY24 MAYOR	FY24 vs FY23	MAYOR vs REQUESTED
AIRPORT P.S.									
DEPT HEAD	61,601	60,743	83,756	86,600	89,471	101,400	101,400	11,929	-
LONGEVITY	3,269	2,415	2,070	1,294	1,500	2,878	2,878	1,378	-
OVERTIME	12,723	18,638	13,237	19,408	10,000	15,000	15,000	5,000	-
CLOTHING ALLOWANCE	1,900	1,900	1,900	1,900	1,900	2,683	2,683	783	-
SICK/PERSONAL DAY BUY BACK	8,221	11,694	8,887	9,123	6,500	6,500	6,500	-	-
LINEPERSON #1	47,801	49,109	48,922	58,172	58,172	58,172	58,172	-	-
LINEPERSON #2	41,982	27,236	35,159	48,660	48,660	48,600	48,600	(60)	-
PART TIME LINEPERSON	5,152	20,497	9,092	5,816	24,960	24,960	24,960	-	-
ADMINISTRATIVE ASSISTANT	55,588	59,893	62,483	63,736	63,736	69,836	69,836	6,100	-
EMERGENCY PERSONAL SERVICES	-	3,204	-	-	-	-	-	-	-
LESS: FEMA / CARES ACT	-	(3,204)	-	-	-	-	-	-	-
SUB TOTAL	238,237	252,125	265,506	294,709	304,899	330,029	330,029	25,130	-
AIRPORT EXPENSES									
REIMBURSEMENT FOR CITY-RELATED COSTS	50,000	50,000	50,000	50,000	-	50,000	50,000	50,000	-
DAMAGES PERSONS & PROPERTY	2,828	425	-	-	-	-	-	-	-
ELECTRICITY	42,577	41,456	47,535	54,870	40,000	65,000	65,000	25,000	-
TELEPHONE	3,188	3,753	3,682	4,521	4,000	4,000	4,000	-	-
OFFICE SUPPLIES	1,864	1,826	2,120	1,316	1,400	1,500	1,500	100	-
TRAVEL & MEETINGS	452	404	-	527	600	600	600	-	-
DUES & SUBSCRIPTIONS	941	-	525	350	250	250	250	-	-
REPAIR MAINT BUILDING	5,164	18,986	148,257	26,300	27,000	35,000	35,000	8,000	-
REPAIR & MTCE OF EQUIPMENT	4,817	4,727	2,548	7,767	10,000	15,000	15,000	5,000	-
AIRPORT IMPROVEMENTS	48,868	(1,547)	454	11,047	5,000	15,000	15,000	10,000	-
AVIATION FUEL AND OIL	248,725	175,107	188,439	407,150	510,354	765,000	765,000	254,646	-
HEATING FUEL	5,889	5,914	4,691	12,526	16,000	18,500	18,500	2,500	-
GAS AND OIL	5,485	4,940	4,629	3,265	6,000	6,500	6,500	500	-
GROUNDSKEEPING	1,395	1,088	4,279	2,131	5,000	10,000	10,000	5,000	-
EQUIPMENTAL RENTAL	1,873	1,978	2,375	1,562	-	2,700	2,700	2,700	-
MOTOR VEHICLE REPAIRS & MAINTENANCE	2,813	937	4,478	2,700	5,000	20,000	20,000	15,000	-
AIRFIELD MAINTENANCE	1,547	-	3,608	4,074	5,000	10,000	10,000	5,000	-
CLOTHING	20	-	-	-	-	-	-	-	-
LICENSES	550	-	25	118	-	-	-	-	-
CATERING	254	166	895	662	-	-	-	-	-
SECURITY AND COMPLIANCE	3,332	4,715	5,791	2,165	2,000	4,500	4,500	2,500	-
INSURANCE	12,148	12,732	16,616	17,346	18,000	22,000	22,000	4,000	-
FEES & TAXES	-	-	-	175	-	-	-	-	-
ADVERTISING & MARKETING	1,876	786	668	628	-	-	-	-	-
SUB TOTAL	446,606	328,393	491,615	611,200	655,604	1,045,550	1,045,550	389,946	-
TOTAL AIRPORT	684,843	580,518	757,121	905,909	960,503	1,375,579	1,375,579	415,076	-

CITY OF FITCHBURG							
APPENDIX I							
GENERAL FUND REVENUE - Local, Non-Recurring, Other	FY19 ACTUAL	FY20 ACTUAL	FY21 ACTUAL	FY22 ACTUAL	FY23 RECAP	FY24 BUDGET	FY24 vs FY23
LOCAL RECEIPTS							
Motor Vehicle Excise	4,211,788	4,109,254	4,269,947	4,402,786	3,904,898	4,300,000	395,102
Other Excise - Rooms	1,165,768	991,602	3,015	1,172,662	900,000	900,000	-
Other Excise - Cannabis	-	1,378	274,935	547,262	545,000	600,000	55,000
Penalties/Interest on Taxes	844,387	701,457	893,403	864,568	700,000	700,000	-
Payments In Lieu of Taxes	317,715	366,903	283,362	156,719	125,000	125,000	-
Charges for Services - Trash	3,557,050	3,033,551	2,873,383	2,688,101	2,646,158	2,180,000	(466,158)
Other Charges for Services	33,410	37,578	43,303	37,037	30,000	30,000	-
Fees	294,750	316,961	308,291	255,195	255,000	225,000	(30,000)
Cannabis Impact Fee	190,478	357,861	845,153	604,998	-	-	-
Rentals	13,235	11,357	19,286	19,742	10,000	5,000	(5,000)
Department Revenues - Cemetery	54,645	43,952	58,700	55,815	40,000	40,000	-
Other Department Revenues	184,686	204,584	227,785	166,522	150,000	150,000	-
Licenses and Permits	1,058,835	928,107	1,239,252	1,470,220	900,000	920,000	20,000
Fines and Forfeitures	188,823	150,306	104,737	131,550	130,000	135,000	5,000
Investment Income	441,340	307,000	64,483	19,704	10,000	10,000	-
Reimbursement for Related Exp - CDBG	49,795	56,975	53,157	51,560	49,000	-	(49,000)
Reimbursement for Related Exp - Airport	50,525	50,000	50,000	50,000	-	50,000	50,000
Medicaid Reimbursement	441,676	592,595	753,948	641,852	550,000	600,000	50,000
Mill Number 8	50,000	-	-	-	-	-	-
Other State Revenue - recurring	43,789	32,543	23,890	15,160	25,000	25,000	-
SUB TOTAL - LOCAL RECEIPTS	13,192,695	12,293,964	12,390,030	13,351,453	10,970,056	10,995,000	24,944
NON-RECURRING REVENUE							
Fire - Ambulance Service Fees	520,000	520,000	360,000	740,000	520,000	530,000	10,000
Treasurer - Tax Possessions	386,000	3,517	773,378	375,280	-	-	-
Demolition Liens	-	1,918	3,232	-	-	-	-
Bond Premiums	17,558	82,872	73,728	(73,728)	-	-	-
Major Storm Reimbursements - Fed/State	143,812	-	-	-	-	-	-
State Revenue - Elections	-	-	49,035	-	-	-	-
Misc State Revenue	15,302	1,325	1,350	1,695	-	-	-
Reimbursement from Monty Tech - SRO	75,953	75,953	-	72,424	76,000	76,000	-
Reimbursement for Fringes - Grants	661,025	711,313	663,791	615,488	660,000	650,000	(10,000)
SUB TOTAL NON-RECURRING REVENUE	1,819,650	1,396,898	1,924,514	1,731,159	1,256,000	1,256,000	-
OTHER REVENUE SOURCES							
Reimbursement for Related Exp - Water	820,000	920,000	920,000	920,000	1,110,000	1,110,000	-
Reimbursement for Related Exp - Sewer	1,050,000	1,150,000	1,150,000	1,150,000	1,210,000	1,210,000	-
Overlay Surplus	700,000	700,000	700,000	700,000	700,000	700,000	-
Available Funds/Transfers (one time)	-	825,000	2,109,000	1,775,000	675,000	1,300,000	625,000
SUB TOTAL OTHER REVENUE SOURCES	2,570,000	3,595,000	4,879,000	4,545,000	3,695,000	4,320,000	625,000
TOTAL LOCAL, NON-RECURRING, OTHER REVENUE	17,582,345	17,285,862	19,193,544	19,627,612	15,921,056	16,571,000	649,944

CITY OF FITCHBURG						
APPENDIX II						
STAFFING LEVELS	FY19	FY20	FY21	FY22	FY23	FY24
CITY COUNCIL	11.0	11.0	11.0	11.0	11.0	11.0
CITY CLERK	4.5	4.5	4.5	4.5	4.5	4.5
MAYOR	3.0	3.0	3.0	3.0	3.0	3.0
HUMAN RESOURCES	2.0	2.0	2.0	2.0	3.0	3.0
LEGAL	2.0	2.0	2.0	2.0	2.0	2.0
ASSESSORS	3.5	3.5	3.5	4.5	4.5	4.5
AUDITOR	2.0	2.0	2.0	3.0	3.0	3.0
INFORMATION TECHNOLOGY	2.5	2.5	2.5	3.0	3.0	3.0
TREASURER	10.0	10.0	9.0	9.0	9.0	10.0
PURCHASING	4.0	4.0	3.0	3.0	3.0	3.0
COMMUNITY DEVELOPMENT	8.5	8.5	8.0	8.5	9.0	9.0
FACILITIES MAINTENANCE	0.0	0.0	2.0	2.0	2.0	2.0
POLICE	98.5	98.5	94.5	99.5	102.0	102.0
FIRE	83.7	83.7	81.7	83.7	83.7	83.7
BUILDING	8.5	8.5	8.0	8.0	8.0	7.0
PUBLIC WORKS	39.2	40.6	38.3	40.9	40.2	45.2
HEALTH	13.0	13.0	13.5	13.0	26.0	19.0
VETERANS	2.0	2.0	2.0	2.0	2.0	2.0
COUNCIL ON AGING	5.5	5.5	3.8	4.0	4.0	3.9
RECREATION	2.0	2.0	1.0	1.0	1.0	1.0
LIBRARY	13.8	13.7	13.2	14.5	14.8	15.9
WATER	26.1	26.1	25.0	26.0	25.8	25.8
WASTEWATER	31.3	32.3	31.6	31.0	31.5	31.5
AIRPORT	4.5	4.5	4.5	4.5	4.5	5.0
TOTAL	381.1	383.4	369.6	383.6	400.5	400.0