

Aug 31 2022 3:10 pm

FITCHBURG PUBLIC SCHOOLS  
376 SOUTH STREET  
FITCHBURG, MASSACHUSETTS

In accordance with the provisions of the  
Open Meeting Law, notice is hereby given that there will be a  
FITCHBURG SCHOOL COMMITTEE  
POLICY SUB COMMITTEE MEETING

Policy Sub Committee Members:

Aidan Horgan (Chair)  
Rosemary Reynolds  
Thomas Hughes

to be held at  
Superintendent's Office  
376 South Street, 3<sup>rd</sup> Fl  
Fitchburg, MA 01420

DATE: September 6, 2022  
TIME: 5:00-6:00 PM

## AGENDA

1. Approval of minutes Policy Sub Committee Meeting 3/27/22
2. Policies for Discussions:
  - a. Online Fundraising and Crowdfunding Policy 1302.02
  - b. Procedures During Meetings Policy #6502.01
  - c. AA - School District Legal Status
  - d. AB - The People and Their School District
  - e. ABA – Community Involvement in Decision-Making
  - f. AC - Nondiscrimination
  - g. ACA - Nondiscrimination on the Basis of Sex
  - h. ACAB - Harassment
  - i. ACE - Nondiscrimination on the Basis of Disability
  - j. AD - Mission Statement
  - k. ADC - Prohibition of Tobacco and Drugs on School Premises
  - l. ADDA - Background Checks
  - m. ADDA-R DCJIS Model CORI Policy
  - n. ADF - Wellness Program
  - o. AE - Commitment to Accomplishment
- FPS Policy #'s correlating to Section A policies:
  - i. AC - Nondiscrimination = 4105, 4105.01
  - ii. ACAB - Harassment = 4107, 4107.01, 4107.02, 5411
  - iii. ADC - Prohibition of Tobacco = 4108, 5710
  - iv. ADDA - Background Checks = 4112
  - v. ADF - Wellness Program = 5713

The School Committee's policy of nondiscrimination extends to students, employees, and the general public with whom it does business. Fitchburg Public Schools does not discriminate on the basis of race, color, religion, creed, national origin, gender, sexual orientation, gender identity, age or disability in admission to, access to, employment in, or equal treatment in its programs and/or activities in compliance with state and federal law. Questions related to this policy must be addressed to: The Human Resources Director/Grievance Officer, 376 South Street, Fitchburg, MA 01420, (978) 345-3215.

La política de no discriminación del Comité Escolar se extiende a los estudiantes, empleados y el público en general con los cuales que hace negocios. Las Escuelas Públicas de Fitchburg no discrimina, por razones de raza, color, religión, credo, origen nacional, género, orientación sexual, identidad de género, edad o discapacidad en la admisión, en el acceso a, empleo en, o en la igualdad de trato en sus programas y /o actividades en cumplimiento de la ley estatal y federal. Las preguntas relacionadas con esta política deben ser dirigidas a: El Director de Recursos Humanos/Oficial de Quejas, 376 South Street, Fitchburg, MA 01420, (978) 345-3215.

Tsab ntauw ceeb toom ntawm Non Kev Ntsub Ntxaug  
Lub tsev kawm ntauw Committee txoj cai ntawm ntxub ntxaug ncuu mus rau cov tub kawm ntauw, neeg ua hauj lwm, thiab sawv daws nrog rau leej twg nws tsis ua lag luam. Fitchburg Public Schools tsis tau raws haiv neeg, tsos nqaj daim tawv, kev ntseeg, Creed, lub teb chaws, ntxhais, kev sib deev xeeb, ntxhais yog leejtwg, hnuv nyooq los sis kev tsis taus nyob rau hauv nkag tau mus kawm rau, nkag rau, kev ua hauj lwm nyob rau hauv, los yog vaj huam sib luag txoj kev kho mob nyob rau hauv nws cov kev pab cuam thiab / los yog kev ua ub no nyob rau hauv raws ilubxeev thiab toom hvv teb chaws txoj cai. Yog muaj lus nug txog txoj cai no yuav tsum tau nyob rau: Lub Human Resources Director / Tsis Txaus Siab Officer, 376 South Street, Fitchburg, MA 01420, (978) 345-3215.

3. Recommendations for new or revised policies:
4. Recommendations to move forward for first reading:
5. Recommendations to move forward for second reading:
6. Other(s):
7. Next Meeting?

*The listing of topics is not intended as a guarantee that all items will be discussed or that other items will not be raised for consideration*